CAMPUS ADMINISTRATIVE POLICY JUSTIFICATION

Policy Title: Medical Leave of Absence and Fit to Return
Policy Number: 7038
Policy Functional Area: Student Affairs

Date Submitted: TBD
Proposed Action: Approve
Brief Description: This policy describes the circumstances under which a student may request a Medical Leave of Absence and the procedures the student must follow.

Desired Effective Date: 1 July 2019
Policy Contact: Director, Student Engagement (Anschutz)
Reviewing Office: Provost and Executive Vice Chancellor for Academic and Student Affairs
Responsible University Officer: Vice Chancellor for Student Development

Last Reviewed/Updated: TBD
Applies to: University of Colorado Anschutz Medical Campus

Reason for Policy: Students may have the need to voluntarily seek a Medical Leave of Absence when experiencing a mental health and/or physical health condition that interferes with their ability to complete their ongoing coursework. This policy describes the circumstances under which a student may request a Medical Leave of Absence (MLA) and the procedures the student must follow to obtain the MLA as well as the procedures the student must follow for re-entry into their academic program once the health condition is mitigated.

I. REASON FOR PROPOSED ACTION

This is a new policy. Chancellor approval must be obtained.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

R. Nairn (Provost—TBD)
K. Spiering (Legal—TBD)
DEANS (TBD)
R. Cardenas (VC Student Development—TBD)
J. Gascoigne (Assistant VCSA Anschutz—TBD)
ASAL (TBD)
Assistant Vice Chancellor for Student Life (TBD)
Faculty Assembly (TBD)
Registrar (TBD)
Director of Health and Wellness Center (TBD)
Director of University’s Student Health Center (TBD)
Office of Case Management (TBD)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

Yes

1. If no, please explain. Policy is not being reviewed—FYI only.

2. If yes, what is your plan to get the legal review? Legal representation has been on-going as the policy was developed.

3. Date legal review completed: XX/XX/XXXX

4. Person completing legal review: K. Spiering

IV. FISCAL REVIEW: Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)?  No

If yes, please explain: