CAMPUS ADMINISTRATIVE POLICY JUSTIFICATION

Policy Title: Multi-Year Contracts for IRC Faculty Members and Librarians
Policy Number: 1027

Functional Area: Academic and Faculty Affairs

Date Submitted: March 16, 2020
Proposed Action: Approve Revision

Brief Description:
This policy outlines a selection and approval process for multi-year contracts for both teaching faculty and librarians as allowed for by Colorado House Bills 12-1144 and 14-1256.

Desired Effective Date: July 1, 2020
Last Reviewed/Updated: July 1, 2014
Reviewing Office: Provost Office
Responsible Officer: Provost
Policy Contact: Jill Taylor
Applies to: CU Anschutz
CU Denver

Reason for Policy:
House Bills 12-1144 and 14-1256 allow state institutions of higher education to offer contracts of up to three years to faculty who are not tenured or on the tenure track and (1) hold a librarian appointment of .5 FTE or greater, or (2) hold a .5 FTE or greater classroom or online teaching appointment. System Administrative Policy Statement 5053 requires each campus to have a process for the review and approval of multi-year contracts.

I. REASON FOR PROPOSED ACTION

Revised to reflect changes to System APS 5053 “Multi-year Contracts for Instructional, Research, and Clinical Faculty with Teaching Responsibilities or Librarian Appointments.” This system policy was updated as a result of the BoR updated Article and Policy V.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW
II. PROPOSED CHANGES

Chairs of Committees and Working Groups:

- Provost (TBD)
- Legal (TBD)
- Deans (TBD)
- Associate Deans (AD/ASG and ASAL) (TBD)
- Human Resources (F. Montoya, TBD)
- Faculty Assembly CU Denver (M. Zinser, TBD)
- Academic Personnel Committee (E. Baker, TBD)
- Faculty Assembly CU Anschutz (J. Jones, TBD)
- UCDALI (V. Shyu, TBD)
- AVC for Faculty Affairs (J. Brennan, TBD)
- AVC for Academic Operations (N. Viveiros, 4-3-20)
- AVC for Academic Planning (T. Potter, TBD)
- Special Assistant to the Provost (J. Taylor, ongoing involvement)
- Policy Coordination Manager (M. Heredia, ongoing involvement)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

    Yes

    1. If no, please explain. N/A

    2. If yes, what is your plan to get the legal review? Ask Legal EA
to assign an attorney to review.

    3. Date legal review completed: TBD

    4. Person completing legal review: TBD

IV. FISCAL REVIEW

Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? No