Policy Title: Research Postdoctoral Fellows/Trainees
Policy Number: 1009
Policy Functional Area: Academic and Faculty Affairs

Date Submitted: November 8, 2018
Proposed Action: Review
Brief Description: This policy defines the criteria for Research Postdoctoral Fellows/Trainees and also outlines minimum salary requirements, term limits, evaluation and grievance procedures and uniform benefits that these fellows/trainees are entitled to upon being hired.

Desired Effective Date: January 1, 2019
Responsible University Officer: Provost and Executive Vice Chancellor for Academic and Student Affairs
Responsible Office: Provost and Executive Vice Chancellor for Academic and Student Affairs
Policy Contact: Associate Vice Chancellor for Academic Planning
Last Reviewed/Updated: November 5, 2018
Applies to: All Campuses

Reason for Policy: Research Postdoctoral Fellows/Trainees (also sometimes called postdocs, postdoctoral scholars, or “regular fellows,”) constitute one of the mainstays of the research enterprise at University of Colorado Denver | Anschutz Medical Campus. Because of their high level of education, Research Postdoctoral Fellows/Trainees are able to work in a semi-independent manner on one or more research projects under the direction of the principal investigator with whom they are training. This policy defines the criteria for Research Postdoctoral Fellows/Trainees and also outlines minimum salary requirements, term limits, evaluation and grievance procedures and uniform benefits that these fellows/trainees are entitled to upon being hired.

I. REASON FOR PROPOSED ACTION

As stipulated in the current policy version (July 2015), this policy is to be reviewed no less frequently than every three years. It is therefore being reviewed for currency and accuracy.
II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

Provost (TBD)
Legal (TBD)
Associate Deans
Human Resources
Postdoctoral Office, Graduate School
N. Viveiros (Associate Vice Chancellor for Academic Operations)
B. Metzger (Senior Coordinator, Faculty Affairs)
T. Potter (Associate Vice Chancellor for Academic Planning, November 5, 2018)
M. Heredia (Academic Planning Coordinator, November 8, 2018)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

TBD

1. If no, please explain. Policy is not being reviewed. TBD
2. If yes, what is your plan to get the legal review? TBD
3. Date legal review completed: TBD
4. Person completing legal review: TBD

IV. FISCAL REVIEW: Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? No