CAMPUS ADMINISTRATIVE POLICY JUSTIFICATION

Policy Title: Reappointment, Tenure and Promotion Review
Policy Number: 1004
Functional Area: Academic and Faculty Affairs

Date Submitted: March 9, 2020
Proposed Action: Approve Update

Brief Description: This policy describes the CU Denver | CU Anschutz procedures for a thorough and fair review of all tenure-track and tenured faculty for reappointment, tenure, and promotion in accordance with APS 1022.

Desired Effective Date: July 1, 2020
Last Reviewed/Updated: May 14, 2018

Reviewing Office: Provost

Responsible Officer: Provost
Policy Contact: Jill Taylor

Applies to: CU Anschutz
CU Denver

Reason for Policy: Consistent with the Laws of the Regents and University of Colorado Administrative Policy Statements, CU Denver and CU Anschutz, the University of Colorado Denver and University of Colorado Denver Anschutz Medical Campus have adopted policies and procedures designed to provide a thorough and fair review of all tenure-track and tenured faculty for reappointment, tenure, and promotion. As stated in Regent Policy 5.C.2(H) and University of Colorado APS 1022: Standards, Processes and Procedures for Reappointment, Tenure, Promotion, and Post-Tenure Review, the purposes of PTR are to facilitate continued faculty development, and to ensure professional accountability to the university community, the Board of Regents, and the public.

I. REASON FOR PROPOSED ACTION

This policy was revised to reflect changes to APS 1022, Standards, Processes, and Procedures for Reappointment, Tenure, Promotion, and Post-Tenure Review.
II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

Provost (6-9-20)
Legal (TBD)
Deans/Associate Deans (TBD)
Interim AVC Faculty Affairs (J. Brennan, TBD)
Faculty Assembly CU Denver (M. Zinser, TBD)
Faculty Assembly CU Anschutz (J. Jones, TBD)
Faculty Affairs, Senior Coordinator (B. Metzger, 6-10-20)
AVC for Academic Operations (N. Viveiros, TBD)
Special Assistant to the Provost (J. Taylor, ongoing involvement)
Policy Coordination Manager (M. Heredia, ongoing involvement)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

Yes

1. If no, please explain. N/A

2. If yes, what is your plan to get the legal review? Ask Legal EA to assign an attorney to review.

3. Date legal review completed: TBD

4. Person completing legal review: TBD

IV. FISCAL REVIEW Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)?  No