

## Administrative Policy

<b>Title:</b>	Smoke-Free and Tobacco-Free Environment
<b>Source:</b>	Human Resources
<b>Prepared by:</b>	Assistant Vice Chancellor for Human Resources
<b>Approved by:</b>	M. Roy Wilson, MD, MS Chancellor
<b>Effective Date:</b>	April 6, 2009
<b>Applies to:</b>	Anschutz Medical Campus Property and Facilities

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### A. Introduction

In accordance with our mission which commits in part to improving the health and well-being of Colorado and the world, the University of Colorado Denver will ensure a smoke-free and tobacco-free environment to protect the health of its faculty, staff, students and visitors at the Anschutz Medical Campus.

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### C. Purpose

In order to promote health and wellness within the University community, it is the policy of University of Colorado Denver that smoking or tobacco use of any kind is prohibited on any property or in any facilities at the Anschutz Medical Campus. This policy is consistent with policies already in place for neighboring affiliates at the campus, including University of Colorado Hospital and The Children's Hospital.

All persons on the Anschutz Medical Campus are prohibited from smoking products including, but not limited to, cigars, cigarettes, pipes or any device or material which is lighted and inhaled. Smokeless tobacco products such as chewing tobacco or snuff are also prohibited.

## **D. Implementation**

This policy will be distributed to the University community, made available on its website, presented during new student, faculty and staff orientation programs, and promoted using signage on the campus.

Individuals observed smoking or using tobacco products on the campus will be informed of the policy and asked to stop. Continued violation of the policy may result in disciplinary action, according to processes specific to faculty, staff and students.

As part of the implementation, Human Resources will provide program and benefits resource information to assist with smoking cessation.

During the initial implementation of the policy, a limited number of smoking areas away from public activity may be identified to allow faculty, staff and students the opportunity to participate in smoking cessation.

For information or assistance with smoking cessation resources or implementation of this policy, please call Human Resources at 303-315-2700.