

University of Colorado Denver/Anschutz Medical Campus

Staff Council

Minutes – March 22, 2016

MAIN GOAL: To increase the awareness & understanding of who Staff Council is & what we do.

<u>Present:</u>	
Paradise, Veronica, Chair, 11/11	Smith, Jennifer, Co-Vice Chair 8/11
Leonhard, Nicole, 7/11	Hodges, Chris, Vice Chair, 9/11
Marsh, Stephen, 8/11	Staley, Stormy, 6/11
Rees, Karin 10/11	Petty, Phillip, 9/11
Ainsworth, JD, Treasurer, 6/11	Sandoval, Everlyn, 6/11
Smith, Carissa, Parliamentarian 8/11	
<u>Absent:</u>	
Shiver, Michelle, 8/11	Kimminau, Michele, 8/11
Mosley, Tonia, 4/11	Humphrey, Blake, 6/11
Hurt, JáNet, 7/11	

Call to Order: The regular meeting of the Staff Council (SC) was called to order at 1:21 pm.

Meeting Quorum (a quorum for committee meetings is 50% plus 1 representation): Quorum present with 9 people and Stormy by phone.

Approval of Agenda: Karin moved to approve the agenda; JD seconded motion to approve the March 2016 meeting agenda. All approved 9-0.

Approval of Minutes: JD moved to approve the minutes, Jennifer, seconded motion to approve the February 2016 meeting minutes with corrections. Approved 9-0.

Treasurer’s Report: \$17,000 in budget, JD requested to know what people are projecting to spend. He want to know what kind of things we should spend the additional money on. Suggestions were Shirts/Name Tags/ Binders/ Bags. Phil suggested we help with the Elitches to get ticket prices down. Veronica wants all projections sent to JD by April 15. JD will send an email to the group with this request.

Guest Speaker:

Chancellor Dorothy Horrell came and spoke with the group. She asked the Staff Council what they thought would make CU Denver the Best.

- Phil mentioned the tuition benefit by not having to wait until the last minute to register for the class. Chancellor Horrell said the system is working on it but it comes down to funding. JD also said it should be 4 campus and 1 University. The benefit is almost impossible to use. Chancellor Horrell said there is a lot of complexity at each campus because they each have different tuition rates. She asked Kaylene to talk with Kevin and Chancellor Horrell would talk with Terri Carrothers. JD also mentioned that this benefit should be looked as an investment for their workforce instead of discussing how they would lose money.

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- Jennifer asked the question about how we treat students; they are the reason we have jobs. She also mentioned the students are dissatisfied right now. Chancellor Horrell said they have received feedback on advising them better and more customer friendly. They need a more personal touch and hands on.
- Phil mentioned that our Staff Council is supposed to be responsible for year of service awards but we currently have no additional funding for it. Wondering if it was possible to get funding. Kaylene said the data was not consistent and people were missed. HR is looking for a more effective way. Jennifer said that she has seen the each of the schools being tasked. The School of Nursing has their own governance committee and they are looking at staff and faculty in their awards. Phil mentioned UCSC has asked us to fund it. Everlyn said this helps retain the workforce by showing support year after year. JD said that when you don't recognize them it is not an investment in your workforce. Kaylene said that it can't happen right now because we want a better system to make effective and efficient.
- Karin said centralized resources and contact names. It has been hard trying to figure out who to contact about elections. Also mentioned more professional development on training at campus levels.

The next question asked was what is the best thing about CU Denver?

- Phil said Diversity with students and leadership. They treat him like a person
- Chris said that University is taking over the metro area with clinics and our name is out there.
- Karin said it's like a fine oiled machine.
- Steven said he loves his job and plans on staying until retirement. They give him the time to do things right, and he is getting involved with facilities for higher organizations. He thinks we should start with our strengths and work to make them better.
- Stormy said University has huge presence in our community.

The next question asked was if you could Chancellor for a day what would you do?

- Kaylene said Mentorship program because people have great skills
 - Jennifer said figure out a way that faculty don't feel that they are always in charge. More of a co-worker/colleges.
 - Nicole said mentorship because if we can't keep staff happy how can we keep our students
 - Phil said he would get out and meet people. Figure out what is working or not.
 - Stormy said try to listen to people like she is currently doing. Gathering the facts and information.
 - Karin said mentorship to align strengths to build off of it.
 - Everlyn said Analysis of safety and security. It is easy to get on campus and not sure who is on our campus at any time.
 - Steven said greener friendly. We currently don't have solar, wind, and water recycling. Also questioned why we pay people take away goods no longer in use instead of selling them ourselves. Also free parking requested.
 - Karen (non-member) said building relationships internally and fostering them.
 - JD said staff investment. Happy staff and Happy Students
 - Veronica said to step back and see what is working best.
- Chancellor Horrell said she has been scheduling meeting similar to our meeting to see what people have to say. She is looking to use time efficiently so people have more access to her. She is going to see if she can make some process and will look into some of the items we mentioned. She left with saying no institution can function without really good people in roles and need to make places work for us.

Old Business:

- **Catalyst Reminder:** Please be sure to use the Catalyst site for each of the committees. We should be adding our committee minutes to the site as well as any activities that are planned. This will help the council and other committees know when things are happening.

New Business:

- **Membership Updates:** Carolyn has submitted her resignation since the February meeting.
- **Open Topics:**

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- There will be a surprise event on both campuses on April 1. There will be a donut giveaway. It will be first come first serve. Everyone with staff badge will be entered into a drawing. Please snap pictures of people at the events.
- At the Capital visit TABOR was talked about. It gives people the right to vote on what they want. Education is low 48 out of 50. When the democrats talked they said the opposite to this. The marijuana tax is not really helping anything for the state. They are working on trying to get the tobacco tax.

UCSC Update:

- This month’s report was given by Phil. The retreat is April 8th in Colorado Springs. The service excellence will be awarded during the retreat.
- Currently the tuition benefit is a hot topic.
- It sounds like pay raises this year will be 1.6%.

New Member Elections:

- We received 53 nominations and only have 25 available slots. The executive committee elections will also open soon. The chair position is also up for election because Veronica has announced her resignation at the end of the year.

Retreat Committee:

We need a retreat committee to plan the June retreat. JD volunteered.

Action Items from this Meeting to be discussed under “Old Business” at next meeting:

Action Item	Person/People Responsible	Due Date
Email Blake with Catalyst Site Training agenda items	All Staff Council members	3/11/16

Adjournment:

- Motion to adjourn by Chris and seconded; the meeting was adjourned at 3:00 pm.
- Next meeting: The next regular Staff Council meeting will be May 10th at the Chancellor’s Conference Room Lawrence Street Center at Denver campus

Minutes Submitted by: Chris Hodges

Attachments (When Applicable, Available Upon Request)
