

**UNIVERSITY OF COLORADO DENVER/ANSCHUTZ MEDICAL CAMPUS**  
**Staff Council**  
**MINUTES**  
**January 13, 2015**

**MEMBERS:** (Name, # of meetings member attended / total # of meetings held for current Council year [May-April] to date)

<b><u>Present:</u></b>	
Frisk, Deserae, Chair, 8/8	Paradise, Veronica, Co-Vice Chair, 8/8
Hurt, JáNet, Secretary, 7/8	Hodges, Chris, Treasurer, 6/8
Smith, Jennifer M., Parliamentarian 6/8	Dahlbach, Amy, 1/1*
Fitzpatrick, Brooke, 1/1*	Harrison, Carolyn, 7/8
Jones, Kyla 7/8	Leonhard, Nicole, 6/8
Medal, Michelle, 5/8	Mooney, Cristina, 8/8
Petty, Phillip, 5/8	Smith, Carissa, 1/1*
<b><u>Absent:</u></b>	
Christensen, Maureen, 3/8	Hahn, Peter, 4/8
Kotecha, Magan, 2/8	Kuroiwa, Rachael, 0/1*
Lacey, Catherine, 4/8	Leiker, Travis, 4/8
Mitchell, Leslie, 5/8	Mosley, Tonia, Co-Vice Chair, 3/8
Romero-Moore, Agnes, 5/8	Sandoval, Everlyn, 4/8

***\*Started mid service year***

**Call to Order:** The regular meeting of the Staff Council (SC) was called to order at 1:10 PM on 1/13/2015 in the Chancellor's Conference Room of the Lawrence Street Center on the Downtown Denver Campus by Deserae Frisk, Chair.

**Meeting Quorum: (a quorum for committee meetings is 50% plus 1 representation):** With the new members, the quorum is now 13. Quorum was not present for the meeting at this time therefore approval of the agenda and meeting minutes was tabled.

**Introductions:** – A new SC member, Amy Dahlbach, was appointed by the Executive Board. Amy introduced herself. Deserae announced that Amy will serve a shortened term until elections are held in April and new members start in May; this is also true of the EPA members. For the new members, we went around and everyone introduced themselves. During introductions, more members arrived and quorum was met.

**Approval of Agenda:** Veronica made a motion to approve the meeting agenda. Kyla seconded and the agenda was approved as presented 13-0 with quorum.

**Approval of Minutes:** The December meeting minutes were put forth for review/discussion. IT was pointed out that there is a typo on page 2, second bullet. No other changes. ? made a motion to approve Michelle seconded, minutes approved 13-0.

**Boulder Bullying Resolution:** Deserae presented the Boulder Bullying Resolution. Stated that UCSC doesn't usually move things forward because Policies and usually campus specific. Feedback that is it's a good policy, support the spirit of the policy and merges nicely with Professionalism, suggestion to change name to something with a more positive connotation (i.e. Professionalism, Respectful campus, Ethics, etc.). Look at procedural/implementation of this. Question on what consequences are for bullying – Kaylene from HR reported that it's a case by case basis and they have to investigate each claim. Can also file retaliation claims. Look at merging with Workplace violence policy. Is it a policy issue or more of a practice issue? Does Boulder have an existing policy? Implementation will always be kicked back to the individual campus and unit levels. HR will send the current workplace violence policy. Kaylene will check with Kevin Jacobs on updating the workplace violence policy and will report back. JáNet will take feedback to UCSC and see what other campuses say.

Policy: 3 important ones in July so we need to start reviewing those now. The website is the place here all newest updates on policies are posted there. This will be put on the February agenda so please review those before then. If anyone has time to review

**Treasurer's Report:** Spent just over \$10K and approximately \$12 remaining. Only projected expenses at this time is the Downtown pancake breakfast and Anschutz popcorn social. Also, working on transferring EPA funds to Staff Council account.

Will start looking at holding an all-staff kick-off event. Deserae will contact Botanic Gardens and get back with info to start planning. Preliminary will look at late July/Early August as a date.

EOM/LYLS:

**Adjournment:**

- The meeting was adjourned at 3:07 pm.
- Next Meeting: The next regular SC meeting will be December 9, 2014 on the Anschutz Campus in ED 1 Building, P26-MPC-1105.

**Minutes Submitted by:** JáNet Hurt

**Attachments** (When Applicable, Available Upon Request)

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