

University of Colorado Denver Staff Council  
Regular Monthly Meeting Minutes  
Downtown Campus 1380 Lawrence Street, LSC Building,  
Chancellor's Conference Room, 14th floor  
March 13, 2012

1:10pm – Start with Open House. Deborah Makray gives history and description of Staff Council. Discuss membership rules, responsibilities and requirements.

Intro by Committee

- Melissa, Communications
- Joseph, Statewide
  - Decline in relationship with DPA since Governor got rid of Rich Gonzales. How can we regain that relationship? SB12-1321 pamphlets.
- Jennifer, Staff Appreciate Committee, Statewide
  - Elections Soon
- Deborah, Executive Committee
  - Members can become officers after one year of service.

Question: Should members of Staff Council email Deborah their intentions for staying on Staff Council?

1:30pm – Call to Order

Only seven members are present, we did not meet quorum, cannot approve last month's minutes. Joseph moves to approve the agenda, Roland seconds that motion.

Jill Pollock

1. Pera Shift – 2.5% change will “probably” be allowed to sunset. The Governor will “probably” allow that change to take place by next Fiscal Year.
2. Dependent Tuition – approved, effective immediately.
  - a. 9 credits can be shared with spouse and IRS dependent children for undergraduate programs at the campus the employee works at.
  - b. Employees can go to any campus for a graduate or undergraduate program.
  - c. Depends on space available.
  - d. Ways to Improve this? Comment at the Office of Policy and Efficiency website.
3. New Benefit this year for people in UA Net, Lumenos, HMO Colorado and All Kaiser Health Plans.
  - a. School of Pharmacy proposed to offer benefit to bring a pharmacist to campus, bring in your Rx's for a consultation and analysis.
    - i. Ensure prescribed medications are effective & monitor them.
    - ii. Ensure safe interactions with OTC meds and supplements.
    - iii. Whether or not patient is tolerating medications well.

- iv. Seek lower cost alternatives
      - v. Is patient adhering to drug regimen?
    - b. Then the pharmacist can send a brochure home and you can share this with your physician.
  - 4. Pera related legislation. University has no opinion.
    - a. Defined Benefit Plan (current)
    - b. Defined Contribution Plan – there is a bill that proposes that future employees will be switched to defined contribution plan. It would change pension calculations.
  - 5. Be Colorado – many programs that employees can get involved in.
    - a. Colorado Weighs
    - b. American on the Move
    - c. Kaiser- Diet Challenge
    - d. Jill – What can the University do to help us? State Fitness Center? Campus Sports?
  - 6. State Health Plans
    - a. Positive Enrollment – must re-enroll or un-enroll.
    - b. PBS website, health trust
    - c. What is the University Trust?
    - d. The State controls wages for Classified Staff, but doesn't really pay for us, more like regulates.

Office of Government Relations – Legislative updates, Kirsten Schuchman, Senior Director of State Relations. We're halfway through the legislative session. Much time spent on trying to get Legislators "on record" due to this being an election year. Democrats want the house this year. It's getting dirty. Work on the budget and bills. The Long Bill = the State's budget bill. We hope cuts are not that bad. No cuts to financial aid.

Minutes submitted by Melissa Ledezma, Chair of Communications-University of Colorado Denver Staff Council