MINUTES

MEMBERS:

<table>
<thead>
<tr>
<th>Officers Present:</th>
<th>Members At Large Present:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leeann Fields, President</td>
<td>Omar Montgomery, DC</td>
</tr>
<tr>
<td>Danny Felipe Morales, Vice</td>
<td>Resa Cooper-Morning, DC</td>
</tr>
<tr>
<td>Terry Dargevics, Treasurer</td>
<td>Joey Failma, AMC</td>
</tr>
<tr>
<td>Cameron Cook, Secretary</td>
<td>Kerri Martinez, AMC</td>
</tr>
<tr>
<td>Naomi Wahls, Tech Coordinator</td>
<td></td>
</tr>
<tr>
<td>Jason Robinson, Ex Officio</td>
<td></td>
</tr>
</tbody>
</table>

Attendance:
45 EPA Members present
   AMC-21 Members
   Downtown-24 Members

Call to Order:
The general meeting of the EPA was called to order at 11:30 a.m. on September 21, 2011 at the Anschutz Medical Campus and Downtown Campus by Leeann Fields, President.

Meeting Quorum: The required quorum of 20 member, including a minimum of 3 board members, was present for the meeting.

TOPICS
1. Topic Name: Revisit Survey Results
   - Discussion:
     - Raises
     - Professional Development
     - Timely Communication
   - Decision/Action:
     - EPA Participation Award - Those attending 3 out of the 4 general assembly meetings in a year will be eligible for a gift card drawing at the annual meeting.
     - EPA Website
       - Welcome Center:
         - Up and Running
       - Ask a Question
       - Questions/Ideas Link
2. **Topic Name** Article VIII Membership

   - **Discussion:**
     Amendment proposed to Article VIII of the EPA by-laws. This item was overlooked at the last general assembly for a vote to clarify the language in this section. It was proposed to change the sentence “If the Executive Board votes to support the change, the amendment will require an affirmative vote of a majority of the members.” to “If the Executive Board votes to support the change, the amendment will require an affirmative vote of a majority of the members present at a general assembly meeting.”

   - **Decision/Action:**
     Unanimous Vote in Favor

3. **Topic Name:** RTD Route 121L

   - **Discussion:**
     Route to be eliminated by RTD
     From 9 Mile Park N Ride to AMC

   - **Decision/Action:**
     EPA President sent letter to RTD
     Informed them that EPA is not in favor

4. **Topic Name:** Met with Classified Staff Council Have to get the info on this meeting from Leeann or Danny.

   **SPEAKERS**

1. **Be Colorado:**
   Risa Heywood - Health Promotion Program Manager for CU System Faculty and Staff Health Resource Program “Be Colorado”
   CU Health and Welfare Trust
   Integrated Part of Medical Plans
   Be Colorado - www.becolorado.org
   Wellness Assessment
   Drawing for 12 iPads and REI Gift Cards
   Private and Confidential
   Health Screenings
   Registration available on website 10/03-10/28
   Free to eligible employees and retirees
   Available on both DC and AMC Campus
   Will obtain presentation to post.

2. **The Ombuds Office:**
   Mary Chavez Rudolph and Lisa Neale
   Provide:
   Resources and options for conflict resolution/management
   A safe place to vent your concerns and problems
   4 Principles:
   Confidential
   Neutral (Fair Process)
Informal
Independent
Ways they help
Listen (Coaching)
Training
Issues
Working Conditions
Sexual Harassment
Interpersonal Conflict
Disciplinary Actions
Conflict Resolution Training
Discrimination
Options for reporting
Serve
Students, Staff, Faculty
Free Training
Presentation available to post
Bullying in the workplace presentation
Thursday 10/20/2011 AMC: Bushnell Auditorium Bldg 500
11:30am-1:00pm
Friday 10/21/2011 DC: LSC Room 745 11:30am-1:00pm
Lunch Provided

3. Risk Management:
   Terry Lee - Assistant Vice President RM for CU Presidents Office
   Legal Council - Systems
   Protect Assets of the University
   $7 Billion in Property
   Self Insured
Injuries
   Slips, Trips and Falls are largest number of injuries
Worker Compensation
   Takes money away from mission of University
Wellness Programs and Workers Compensation
   Decrease in # of claims filed
   Decrease in indemnity claims/costs
   Obesity=6x Average Claim Cost
   Increase in Productivity (Lost time/absenteeism)
   Overall reduction in W.C. Costs (premium)

Adjournment:
The meeting was adjourned at 12:58pm. The next assembly meeting will be held in December, date yet to be determined.

Minutes Submitted by: Cameron Cook

Attachments (Available Upon Request)