**CU Denver DDC FA LGBTQ+ Committee**

*Meeting Minutes October 14, 2022*

Attendance: Mia Fischer, Dale Stahl, Lisa Johansen, Nicky Beer, Katy Mohrman, Kent Seidel, Mari Prestigiacomo, Alejandro Marquez, Howard Cook, Laurel Schwabe

**October agenda**

1. Welcome to new members, intros
2. Approval of Sept minutes and note-taker
   1. Sept 2022 meeting minutes approved by committee
3. Need for new chair; need to see if a non-voting member can serve as chair, need to check bylaws; seems this will require an official vote to approve the chair
4. Scheduling problem for current chair (Mia) in attending Faculty Assembly meetings for rest of semester; Howard volunteers for Nov, Dale volunteers for Dec
5. Updates from Faculty Assembly
   1. Current chair out on medical leave; Joann Addison stepping in temporarily
   2. Debacle re latest FAR
6. Updates LGBTQ+-inclusive pedagogy trainings
   1. Going well with Biz School, 2 sessions already, good attendance, good questions, good comments
   2. Gauging interest of Engineering; starting to set up sessions w/CLAS; more grad students getting trained to run sessions
   3. Katy: we may get a request from HR about how to respond to gender/sexuality issues they’re dealing with
7. Antonio Farias’ DEI “affinity groups” meeting: consensus is that folks are burnt out and stretched thin in terms of DEI requests/labor—problem of lack of compensation; AF has agreed to bring in HR person for next meeting to discuss this. Dale observes apprising the union of this might be wise. Katy says she will add this to her correspondence w/union folks. Discussion of AF’s plans for an LGBTQ+ “operations team.”
8. New business.
   1. Jill Rubin sent around survey of our current LGBTQ+ student population (mental health, well-being, etc.). Cmte discussion of student mental health, importance of supporting student mental health for student retention.
   2. DEI plans: rumblings about how these demands for plans from the Regents are being implemented, in terms to pushing work to departments, lack of time to thoughtfully prepare effective plans. Problems with climate survey that drives these directives—expectations of DEI planning based of bad data & deficit thinking. Concerns about risk of DEI plans becoming little more than a “box-checking” venture. Discussion of getting FA involved to call out these issues.
   3. Mari: working on updating library collection re Women & Gender Studies. Should the library keep materials that are dated/trans-exclusionary?

Meeting adjourned 11:55am