**AGENDA**

Regular Meeting of the CU Denver Downtown Campus Faculty Assembly’s

Budget Priorities Committee (BPC)

Zoom

November 14, 2023, 10:30 pm – 12:00 pm

BPC Attendees: Joanne Addison (chair), Kelly McCusker (secretary), Dan Hodges, Todd Ely, Katherine Gunny, Miloje Radenkovic, David Hildebrand, Alan Davis, David Tracer, Jody Beck

Guests: Ann Sherman (Executive Vice Chancellor for Finance and Administration), Anthony Wilson (Finance & Operations Manager, College of Arts & Media, Staff Council Representative), Lucy Dwight UCDALI Rep)

* **Welcome 10:30 – 10:35**
	+ Approval of October meeting minutes
* **Update on Provost Working Groups? 10:35-10:45**
	+ Academic Program Viability – Joanne
		- No decisions made, a lot of information to review.
	+ Workload Parity Group – Katherine
		- Has not met yet.
* **Update from Ann Sherman 10:45-11:30**
	+ Enrollment/Budget update
		- Fall 2023 preliminary enrollment as of 9/4/23 is - 3.7% below Fall 2022, under the June budget by 0.9%
			* Anticipated 4.1% below.
		- Graduate enrollment has softened, decreases in both new and continuing.
			* Decrease in international graduate enrollment.
		- This is not uncommon across the US (see screenshot at end of document)
		- When Boulder opens their waitlist, our enrollment decreases. Those students are enrolled in general studies, not a specific program.
		- Boulder gets 3.5 times more funding per student than CU Denver does.
			* System level support is not the same based on campus.
			* Alumni base is not the same as Boulder’s, we’re not gifted much.
		- People are taking retirement buyouts, losing tenure track faculty. Retirements don’t seem strategic.
		- Retention also seems to be an issue.
		- Looking at grants, especially to support graduate students.
			* Question: How much does funded research actually support the campus?
		- Admin Divisions are taking 2.6% across the board.
			* Some are too small to take this cut, but still cutting across the board.
		- Reserves: faculty are unaware of the size of the campus reserves or how it gets replenished so we cannot provide feedback on that point without improved transparency.
	+ Administrative Pay Transparency
		- Questions about higher-level admin spending persist. It would be ideal to avoid repeating last year and avoiding CORA requests. Possibilities?
			* Presenting a count of individuals (admin, faculty, staff) who make more than a certain salary amount adjusted for inflation over time. That could be an arbitrary number like $175,000 or it could be a set salary percentage threshold (those at or above the salary for the university employee at the 5th percentile, or something like that).
			* Another option is to just present a count of Assistant VC or above titles across the campus as a crude measure of high-level administrators. Just some quick thought
		- Historical interest in admin staffing and salary decisions.
		- Independent efforts to gather salary data, including NACUBO data.
		- In FY 23, Jen presented data about admin salary, number of positions, and changes in titles / work.
		- Made progress, but not exactly answering the questions on campus. And this has produced a lot of questions about how the data was pulled and analyzed.
		- It’s about transparency and accountability and who gets hired and why, faculty might want input and the investment. This also affects morale.
		- Will return to this topic.
* **Faculty Business 11:30-12:00**
	+ Spring meeting schedule
		- Joanne will send out Doodle poll.
	+ BPC leadership
		- Need a new chair for next year.
	+ Shared governance around budget in each school and college
		- Various levels of shared governance across schools / colleges / library.
		- Business school is starting a BPC with both faculty and staff based on these conversations.
		- Difference between being elected and appointed.
		- Transparent faculty led the process.
		- Faculty seem more interested in the budget now, maybe organically.
		- What do we want to do with this information?
			* Check in again in the spring.

Moved to Next Meeting

* New Business
	+ Strategic Plan Goal #3: Become internationally known for our research and creative work
		- How is this being reflected in our budget decisions, especially with the loss of a significant number of faculty? And not just in terms of sponsored research?

