

## What does the future hold? Can we predict losses from employing a quantitative approach to employer safety procedure evaluation?

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## Redefining Loss Prevention Model to Focus Strictly on Injury Prevention

(1) Target worst actors for loss prevention services.

(2) Require three site visits during first year--.1 month, 3 months, 9 months after selection.

(3) Use detailed scoring (0 to 3) system to rate effectiveness of safety procedures.

(4) 0 or 1 score obligates recommendation and follow-up—failure to correct can lead to loss of policy.

## Redefining Loss Prevention Model to Focus Strictly on Injury Prevention

(5) Use tablet technology and software specifically designed to manage loss control service delivery and data collection.

(6) Follow serviced policyholders in prospective study to determine losses going forward and determine any link between scoring and/or recommendations and follow-up.

(7) Employ software to capture data in relational data base, allowing study of scoring patterns for possible statistical relationship to losses.

(8) If successful, use any confirmed statistical relationships as leading indicators for pricing purposes.



(1) Experiment being conceived to test incentives as motivation for roofing employers to adopt special safety practices.

(2) Would be grafted onto regular three-visit schedule, with awards to be given at each visit upon verification of compliance with requirements.

(3) Removing disincentives—all roofers selected for LC to be required to give three-week work schedules, on pain of losing policy for non-compliance. Participating in underground economy made more difficult.

(4) Look for correlation between successful completion of incentive program and reduced losses, incidence, and/or severity.

Injury and Illness Prevention Program									
Management commitment/assignment of responsibilities									
□3	2	1	□ o						
Safety communications system with employees									
3	2	1	□ o						
System for assuring employee compliance with safe work practices									
3	2	1	□ o						
Scheduled inspections/ev	aluation system								
□3	2	□ 1	□ o						
Accident investigation									
3	2	1	□ o						
Procedures for correcting	unsafe or unhea	Ithy conditions							
□3	2	1	□ o						
Safety and health training	and instruction								
□3	2	1	□ o						
Recordkeeping and documentation									
□3	2	1	□ o						
Overall Rating									
3	2	1	0						
	3 = Outstand	ing 2 = Acce	ptable	1 = Needs Improvement	0 = None				
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Specific Safety Issues and Programs								
Confined Space Program								
□3	□ 2	□ 1	□ 0	□ N/A				
Excavation Safety								
□3	□ 2	□ 1	□ 0	□ N/A				
Scaffold Safety								
□3	□ 2	□ 1	□ 0	□ N/A				
Ladder Safety								
□3	□ 2	□ 1	□ 0	□ N/A				
Flagging Safety								
□3	□ 2	□ 1	□ 0	□ N/A				
Fall Protection								
□3	□ 2	□ 1	□ 0	□ N/A				
Heat Illness Prevention	Heat Illness Prevention Program							
□3	□ 2	□ 1	□ 0	□ N/A				
Lockout and Blockout	Lockout and Blockout							
□3	□ 2	□ 1	□ 0	□ N/A				
Machine Guarding								
□3	□ 2	□ 1	□ 0	□ N/A				
Emergency Action Plan	Emergency Action Plan							
□3	□ 2	□ 1	□ 0	□ N/A				
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Hazard Communication Program								
□3	□ 2	□ 1	□ 0	□ N/A				
Respiratorory Protection	on Program							
□3	□ 2	□ 1	□ 0	□ N/A				
Pesticide Safety								
□3	□ 2	□ 1	□ 0	□ N/A				
Ergonomics Program								
□3	□ 2	□ 1	□ 0	□ N/A				
Back Injury Prevention								
□3	□ 2	□ 1	□ 0	□ N/A				
Fleet Safety								
□3	□ 2	□ 1	□ 0	□ N/A				
ATV Safety	ATV Safety							
□3	□ 2	□ 1	□ 0	□ N/A				
Forklift Safety (Industr	Forklift Safety (Industrial Truck)							
□3	□ 2	□ 1	□ 0	□ N/A				
Tractor Safety	Tractor Safety							
□3	□ 2	□ 1	□ 0	□ N/A				
Crane Safety								
□3	□ 2	□ 1	□ 0	□ N/A				
BloodBorne Pathogen Exposure Control Program								
□3	□ 2	□ 1	□ 0	□ N/A				
					State Compensation Insurance Fund			

		/							
Hearing C	onservation	Program							
	□3	□ 2	□ 1	□ 0	□ N/A				
Workplace	Workplace Violence Program								
	□3	□ 2	□ 1	□ 0	□ N/A				
Personal	Protective Eq	uipment							
	□3	□ 2	□ 1	□ 0	□ N/A				
Night Wor	rk								
	□3	□ 2	□ 1	□ 0	□ N/A				
Overall Ra	ating								
	□3	□ 2	□ 1	□ 0	□ N/A				
		3 = Outs	standing	2 = Acceptable	1 = Needs Improvement	0 = None			