Faculty Senate
Welcome to a New Year

Kathleen Torkko, Ph.D.
Faculty Senate President
Leadership

Dean of the School of Medicine
• John J. Reilly, MD

Associate Dean for Faculty Affairs
• Steven Lowenstein, MD, MPH

Director, Faculty Affairs
• Cheryl Welch

School of Medicine
UNIVERSITY OF COLORADO ANSCHUTZ MEDICAL CAMPUS
Faculty Officers 2017-18

President
Kathleen Torkko, PhD, MSPH
• Assistant Professor
• Departments of Pathology and Biostatistics and Bioinformatics (SoPH)

Past President
Rebecca Braverman, MD
• Associate Professor
• Department of Ophthalmology
Faculty Officers 2017-18

President-Elect
David Raben, MD
• Professor
• Department of Radiation Oncology

Secretary
Adria Boucharel, MD
• Assistant Professor
• Department of Anesthesiology
3. Faculty Senate

The Faculty Senate is responsible for educational, clinical, scholarly and certain designated administrative decisions in the School of Medicine, with the exception of recommendations for faculty personnel actions, student promotions and honors, and student and faculty disciplinary actions (See Article I.D. paragraphs 3 and 4). The Faculty Senate will vote and make recommendations to the Dean or Executive Committee with respect to those designated areas of responsibility specified above.
Senators

• Department Representation
  – Each department in the SOM is represented by at least one elected Senator

• Term duration is 2 years

• Meetings
  – September – June
  – Second Tuesday of the month 4:30 – 5:30 pm
  – AO1 7th floor conference room
Duties of Senators

• Attend Faculty Senate Meetings
• Participation in discussion
• Communication
  – Relay pertinent information to your department
  – Communication is two-way
Resources

- SOM Rules, meeting minutes, etc. available online
- http://www.ucdenver.edu/academics/colleges/medicalschool/facultyAffairs/Governance/Pages/FacultySenate.aspx
Faculty Senate Standing Committee

- Committee on Admissions
- Curriculum Steering Committee
- Student Promotions Committee
- Student Life Steering Committee
- Student Research Committee
- Graduate Medical Education Committee
- Continuing Medical Education Committee
- Dean's Advisory Committee
- (Faculty Promotions Committee (FPC)
- Rules and Governance Committee
- Committee on Clinical Appointments and Promotions
- Council on Diversity
Late-breaking agenda item:
Nomination for a CU Medicine Board
Director-at-Large

Request from Dr. Richard Schulick, Chair, University of Colorado Medicine Governance Committee

The Board is tasked with managing the business and affairs of CU Medicine

Director-at-large position is for 3 years with possibility of re-election for a 2nd term
Eligibility and Duties
CU Medicine Board Director-at-Large

Must be a full member of CU Medicine
cannot be an associate or affiliate member

Should be an MD

Must commit to attending monthly meetings of the Board
Every 3rd Tuesday, 8:30-9:45 am
CU Medicine Board Director-at-Large
If interested...

Write a few sentences why you would be a good addition to the Board and to Cheryl Welch along with a CV
Send by September 14
Questions: Peggy McIntosh, 303-724-4180

The nomination needs to be decided by the end of day on September 15.
Office of Student Life Overview
Student Affairs

Assistant Dean, Student Affairs
Kristina Tocce, MD

Assistant Dean, Student Affairs
Jeff Druck, MD
Admissions

Assistant Dean, Admissions
Nichole Zehnder, MD

Chair, Admissions Committee
Vaughn Brown, MD
Application Numbers, 2016 -17

AMCAS Primary: 7,058
Secondary: 4,788
Interviewed: 614
Acceptances: 299
Matriculates: 183*

*1st time matriculates
64% In State
36% Out of State
48% Female
51% Male
Median GPA 3.69
Median MCAT 32/511
11 MSTP Students
173 MD Students
Diversity

- **28% UNDERREPRESENTED IN MEDICINE (URIM)**
  - 20 Hispanic, 8 Vietnamese, 1 Native Hawaiian/Alaska Native, 13 Black/AA, 9 American Indian/Native American

- **14% RURAL**

- **17% 1ST GENERATION COLLEGE**

- **29% LOW SES/DISADVANTAGED**

- **AVERAGE AGE = 25**
Who sent them to us?

- University of Colorado
- Colorado State University
- University of California
- Arizona State University
- Dartmouth College
- University of Chicago
- University of Michigan
- Colorado College
- Auburn University
- Claremont McKenna College
- Massachusetts Institute of Tech
- Pepperdine University
- Skidmore College
- Vanderbilt University
- George Washington University
- University of Notre Dame
Admissions Priorities 2017-18

New IT infrastructure!
Convert to MMI in 2018
Presidential Scholarship funding (2.5M in 2017)
Complete retrospective study
Student Affairs Priorities 2017-18

Student support
Identify a new office director
LCME response
  ◦ Debt management

Improvement plan for the Advisory College Program
Masters of Science implementation
Develop a new strategy for Step 1 preparation
New MSPE process
Participate in Curricular Reform
Partner in effort to address student mistreatment
  ◦ AAMC GQ results
AAMC GQ Survey

Please rate how often the following behaviors/attitudes are demonstrated by your medical school’s faculty

- Being respectful of house staff and other physicians: 25th Percentile
- Being respectful of other health professions: 10th Percentile
- Being respectful of other specialties: 10th Percentile
- Providing direction and constructive feedback: 10th Percentile
- Showing empathy and compassion: 25th Percentile
- Actively listening to patients: 10th Percentile
- Being respectful of patients’ dignity and autonomy: 10th Percentile
Updates re: the Student Professionalism Committee & Honor Council Reporting

AY 2017-2018
SOM Policies & Procedures
Honor Council
The University of Colorado School of Medicine was the first medical school in the United States to have a student honor code in 1908. The Honor Code is both a philosophy and a set of rules that requires medical students and their peers to hold each other accountable for their actions. The Honor Code is signed by each medical student at matriculation as an indication of acceptance and understanding.
The Honor Code of the University of Colorado School of Medicine states that students must not lie, cheat, steal, take unfair advantage of others, nor tolerate students who engage in these behaviors.

The Honor Code depends primarily on the individual and collective desire of all members of the academic community to prevent and deter violations rather than impose penalties after violations have occurred.
Witnessed Honor Code Violation issue

Direct contact

Honor Council

Issue found

No issue found

Remediation

If egregious or repeated, to Promotions Committee

Dismissed—no record
The School of Medicine Honor Code is designed and administered by the students under the guidance of a faculty advisor through the Student Honor Council. Each class elects one student to represent them and these offices may be held for the entire 4 years of medical school. The rising senior student becomes the Chair and the senior class elects another representative to serve on the committee.
Student Professionalism Committee
The purpose of the Student Professionalism Committee is to enhance and encourage medical student professional behavior, to review—in strict confidence—instances of substandard medical behavior and to offer remediation for this behavior.
Faculty, staff or peers (through a faculty member) may initiate the professionalism feedback process that includes direct communication with the student about his/her unprofessional behavior, documentation through the Professionalism Feedback Form and an opportunity for students to respond with their comments in writing. The form is submitted to the Chair of the Student Professionalism Committee for review and tracking of the behavior. If unprofessional behavior is repetitive or egregious, the student’s behavior is considered by the full Student Professionalism Committee and a remediation plan is established for the student. Material related to the Student Professionalism Committee process is confidential, kept separate from the students’ academic file, shared on a need to know basis, and destroyed after graduation.
Witnessed professionalism issue

**FORM**

Professionalism Committee

Issue found

No issue found

Remediation

If egregious or repeated, to Promotions Committee

Dismissed-no record
If there is a pattern of recidivism, an egregious event, or the student fails to successfully complete the remediation plan, the matter is referred to the Student Promotions Committee for official action.
MSPE Change
AAMC Recommendations

• Include details on professionalism—both deficient and exemplary performance.

• Professional Performance
  • If the student was cited for unprofessional behavior, please describe the incident and any actions taken to remediate the professionalism concerns. If the student received commendations for exemplary professional behavior, please describe the behavior.
  • Describe how the medical school defines professionalism and what it assesses in students.
ACADEMIC PROGRESS
Professional Performance
The University of Colorado School of Medicine uses the ACGME definition of professionalism and assesses students’ commitment, professional conduct, ethical principles, altruism, compassion, honesty, integrity, cultural competency, accountability, and teamwork. Mr. Mickey Mouse has not had any problems during his tenure and therefore has met the stated objectives for professionalism at the University of Colorado School of Medicine.
Witnessed Honor Code Violation issue

Direct contact

Honor Council

Issue found

Remediation

If egregious or repeated, to Promotions Committee

No issue found

Dismissed—no record

Witnessed professionalism issue

FORM

Professionalism Committee

Issue found

Remediation

If egregious or repeated, to Promotions Committee

No issue found

Dismissed—no record
Update
All Professionalism and Honor Council issues requiring remediation will be reported to the Office of Student Affairs. These reports will be stored in a secure electronic database with access limited to Student Affairs Deans. More than one Professionalism and/or Honor Council issue requiring remediation will be referred to the Student Promotions Committee by the Office of Student Affairs. If a student is referred to the Promotions Committee for any reason, a review of their Professionalism/Honor Council materials in the Office of Student Affairs will occur and be included in the information forwarded for Promotions review. The Professionalism/Honor Council materials held in the Office of Student Affairs will be destroyed upon graduation.
Witnessed professionalism issue

FORM

Professionalism Committee

Issue found

Dismissed—no record

No issue found

Sent to Student Affairs

Remediation

If egregious or repeated, to Promotions Committee
Witnessed Honor Code Violation issue

Direct contact

Honor Council

Issue found

Sent to Student Affairs

Remediation

If egregious or repeated, to Promotions Committee

No issue found

Dismissed - no record
Questions?