Faculty Senate Meeting Minutes  
November 9, 2010

1) Welcome: Meeting called to order at 4:35PM by President L. Chesney Thompson.
2) Minutes of October 12, 2010 meeting were approved.

** Additional Item not on Agenda: President Thompson asks senator volunteers of all departments to make a brief presentation 5-10 minutes with or without PowerPoint to be done at our future meetings. The intention is that this would be an opportunity to discuss / present / advertise your respective department’s clinical and research activities so other departments may know about them. If interested please let Dr Thompson or Cheryl Welch know.

3) Dean’s Comments - Presented by Dean Richard Krugman.
   A) Status of Searches:
      i) Department of Medicine - Final negotiations for newly selected Chair, Dr. David Schwarz, have been completed. We are awaiting clearance of institutional items; expect this to be done by the end of November 2010.
      iii) UPI Executive Director Search - there are 13 candidates. The last airport interview is being conducted today; finalist names due by the end of this week, and broader interviews to occur after that. The hope is that the person selected will also fill position of Senior Associate Dean for Finance and Administration. There was discussion regarding the hiring decision being by the Board of UPI on the recommendation of the Dean. The Dean gave background information regarding the reasons that this position has historically incorporated both positions, which has led to marked clinical and academic success. The hope is for a new Director who will also be Senior Associate Dean for Finance. If this is not possible, there will have to be a separate search for someone else to fill the Sr. Associate Dean position.

   B) Affiliation Agreements:
      i) Denver Health – the new affiliation agreement is ready to be presented to attorneys. It is hopeful that a draft can be presented to Faculty Senate at next month’s meeting.
      ii) National Jewish Hospital – the small group is meeting. Progress is not as far as the DH agreement.
      iii) The Children’s Hospital – A new agreement was signed last month. TCH is now looking for a Surgical Chief who will also head the Child Health Surgical Center.
4) Discussion Items

A) **Student Admissions Committee Report.** Presented by Associate Dean Robert Winn. See also report attached to Agenda of today's meeting. Highlights:

i) UC SOM is the only MD SOM in 3500 mile radius.

ii) Comparing data from 2001 to 2010, there has been an increase of 80% in applicants and 25.9% in class size. This year so far there is already a 12% increase in number of applicants. With current trend there may be approximately 6000 applicants by Jan 1, 2011 deadline. Last year there were 600 candidate interviews for class of 160, of which 10 were for MD/PhD program. Most of the 12% increase is from non-CO residents.

iii) Current class has 22% URM (Under Represented Minorities), up from 8% the previous year, and the upcoming class is on track to have a similar percentage. It is important that the median GPA and MCAT scores of the URM are similar to the class as a whole, and even slightly higher. Diversity scholarships have been awarded to 18 of the students from diverse backgrounds, and the students of this category who were offered positions but did not attend did so due to better financial offers elsewhere.

The current class has 50% males and 50% females, median GPA 3.7 and median MCAT 32Q. The average age is 24.75 yrs; 74% are CO residents, and 26% are non-CO residents.

iv) Pipeline programs include the BS/BA/MD program with UCD, Post Bac program for non-traditional students, Urban Scholars and Medical Scholars (program for best undergraduate sophomores).

v) The Admissions Committee is composed of 165 members, 20% retired faculty, 23% students, 43% active physicians, 3% active PhD’s. There is room for additional members for a total of 200. The plan is to have a shorter interview timeframe of 15 instead of 28 days.

vi) Diversity scholarships available: $10M from President, $2M per year for 5 years and also > $3M per year available from other scholarship funds.

vii) New this year: After acceptance, the prospective student gets a telephone call from the Dean of Admissions and also a follow up call from students and others who have interviewed the candidate.

B) **ProPublica Report and Faculty conflict of interest.** Presented by Dean Krugman and Associate Dean Lowenstein.

There was a recent publication by ProPublica that included a list of physicians who received payments for consulting from pharmaceutical companies. ProPublica is an investigative company and the list published was based on data from 7 pharmaceutical companies. Fifty of the 200 names on the list were of physicians with staff positions at the University of Colorado. The amounts of compensation varied from $300.00 to $110,000.00. From the ProPublica list, it was not possible to determine what amounts were from research activities and what amount were from consulting.
Background on the 3 different policies pertaining to faculty consulting is explained on the Faculty Affairs website under “Rules and Policies”, see link below.


i) Dr Lowenstein reviewed the policies, in short:
   • University of Colorado requires annual disclosure regardless of amount.
   • UPI Member Practice Agreement requires that all income be reported to UPI for billing, collecting and processing. Exceptions include editorial activities and publications, and one time honoraria.
   • School of Medicine Conflict of Interest Statement. The goal of this is to separate marketing from teaching, and it prohibits gifts, dinners, etc. It also restricts participation in speaker’s bureaus.

ii) Dean Krugman was asked by media whether policy rules were violated and if so, what would be done. His response was that he would gather information to determine whether any policies were violated and if so, that there is an enforcement policy which was voted on by the faculty. Specific steps and comments by Dean:
   • Dean reviewed the conflict of interest statement and the expectation that faculty will follow the rules, as there is no auditing mechanism in place at this point. If there are violations, there will have to be enforcement in all fairness to those who do follow the rules. Specific enforcement steps would need to be determined since 90% of those receiving consulting fees did not have these payments processed through UPI.
   • Dean sent list to chairs of departments with questions for the named faculty members to complete and to clarify their disclosures in view of these payments.
   • University collects the conflict of interest forms, disclosures on these forms need to be checked against the reports of consulting payments.
   • Possibility of website for SOM brought up for faculty to update information more regularly.
   • There is a Medical-Legal consulting fee cap of $15,000.00. Each faculty member is entitled to receive up to $15,000 annually for medical-legal and consulting activities. These funds are paid in addition to the faculty member’s University Base and Supplement salary and independent of the departmental incentive formulas and distributions. There is a 10% Dean’s Tax and 2.5% administrative fee.

The meeting was adjourned at 5:50 PM
Debra Bislip, MD, FAAFP
Faculty Secretary