Faculty Senate Meeting Minutes
May 10, 2011

I. Welcome: Meeting called to order at 4:35 PM.

II. Minutes of April 12, 2011 meeting were approved.

III. Dean’s Comments:
A. The Department of Emergency Medicine chair candidates will be interviewed starting next week.
B. The Department of Surgery chair candidates have been narrowed down to the 13 that will be brought in for airport interviews.
C. Robert Fries, Associate Dean for Budget and Finance, and recently Interim Sr. Associate Dean for Administration and Finance, will be leaving this Friday. He will be taking a position with ECG, which is the company that he worked for before coming to the University of Colorado School of Medicine almost 10 years ago.
D. Joel Levine will be retiring from the full-time faculty and will be starting on Monday at Denver Health as the Head of Gastroenterology. Dr. Levine served as the first Sr. Associate Dean for Clinical Affairs for 19 years.
E. The Dean’s Office will be looking at reorganizing some of its administrative functions.
F. The Blue Ribbon Task Force for Promotion and Tenure Criteria has finished the initial phase of its work, and the two co-chairs will be coming to the Faculty Senate meeting in June to present their preliminary findings.
G. The initial feedback from the recent LCME visit was that the reviewers were pleased with the diversity efforts and the evaluation of the curriculum. In the last two years, the standards have changed with regard to the requirement for affiliation agreements, and those agreements will need to be re-evaluated. They also commented about the continuing steady reports by graduating students regarding the mistreatment by others.

IV. Discussion and Approval Items
A. Fitzsimons Early Learning Center Update – Karen King, PhD
Dr. King provided a brief history of the Fitzsimons Early Learning Center, which will be opening soon (May 23rd). Many faculty and institutional committees have championed this project over the years, including the Faculty Assembly and the Chancellor. Funds were received from the Chancellor’s Office, the SOM, and through the sale of the 9th and Colorado property, totaling approximately $1.1 million. The Children’s Hospital has committed $5 million towards this project. A committee was formed, which includes representatives from UCH and TCH, which now oversees the project. Bright Horizons is the facility operator, and
enrollment is currently open. The enrollment ratio targets are proportional to contributions to the project, but the goal is to fill enrollment. They are opening up to UCH and UPI to fill spaces. The hours of operation will be from 6:30 a.m. – 7:30 p.m., Monday through Friday. The ratios of children to adults follow the NAEYC guidelines. The weekly rates are average to high average. For enrollment information, contact Angella Schroller, Director, 303-340-1700. The website for the facility is http://centers.brighthorizons.com/fitzsimons/.

B. Faculty Disclosure Resolution – Anand Reddi, Medical Student
Anand Reddi provided an updated Faculty Disclosure Resolution, which incorporates changes that were requested when he presented the resolution to the Faculty Senate several weeks ago. Questions regarding the proposal were raised, including whether the policy would apply to both basic science and clinical faculty, and also whether the resolution would apply to faculty members only, or also to their spouses? Anand confirmed that the policy applied to both basic science and clinical faculty, and also that the policy would only apply to a faculty member, and not their spouse. There was a suggestion that the word “personal” be added to the resolution regarding the existence of financial ties: “…faculty members should declare, verbally or on a slide or lecture handout, the existence of [personal] financial ties as disclosed on the University of Colorado School of Medicine (UCSOM) Conflict of Interest and Commitment Disclosure form . . .” Anand agreed to this change to the document.

C. Professionalism First Presentation: by Stephen Wolf, MD, Assistant Dean, Advanced studies, Phase IV.
Dr. Wolf provided an update on the progress of the professionalism reporting system, ProfessionalismFirst. Dr. Wolf had attended the last Faculty Senate meeting with detailed information on the reporting system, which is set to go live soon. At that meeting, concerns were raised, which were addressed aggressively at the Faculty Professionalism Task Force. The main issue raised was the discoverability of reports. The records will be considered a “virtual” and separate part of the faculty member’s personnel file, which would not be subject to the Colorado Open Records Act (CORA). It was anticipated that this system will provide greater protection than the current “loose” reporting. There was also discussion regarding the fact that substantiated inquiries that lead to investigations need to be disclosed for credentialing purposes. There was discussion about the reporting system itself, that it was designed to provide feedback leading to improvement, making us a better institution. The development of this system began with a concern for unrecognized faculty professionalism lapses, which the Student Climate Survey confirmed. The system was approved by all stakeholders at all levels. There was concern raised by a faculty senator that this system still doesn’t go to the same lengths as peer-reviewed evaluation. Another concern raised was that if the goal is so the
A medical student can report a bad situation, there may be a problem if a student is reporting on a patient care situation that they don’t fully understand. Steve Zweck-Bronner added that standard-of-care issues would have to be auto-triaged to be sent to the Medical Staff Office for peer review.

D. **Discussion and Vote on Resolution Regarding Speakers’ Bureaus: Presented by President Chesney Thompson.**

The Speakers’ Bureaus Resolution was brought to the Senate again for discussion and a vote, after recommended changes were made based on discussion at last month’s meeting. After reading the revised resolution to the Senate, there was brief discussion regarding the specific situations that would be brought to the Committee for review, and it was suggested that it would be virtually impossible to cover every scenario that could be encountered, and it would be best to now rely on the discretion of faculty to submit appropriate requests to the Committee for review. The policy has to be purposefully broad, and the education that follows, if the request is approved, will be important. There was then discussion regarding whether the entire body of SOM faculty would be asked to vote on this modified version? Dean Krugman commented that the current Conflict of Interest Policy was brought to the entire faculty for a vote in 2008, even though it did not require a vote of that body. There was a suggestion that it might be helpful to do that again in order for faculty to better understand the policy. Steven Lowenstein added that if this issue is brought to the full faculty for a vote, they would be asked to vote on an issue that they weren’t present for the discussion. He added that the responsibility doesn’t solely exist within the faculty’s purview. The Dean added that if we have an experience with this policy that it is harmful to faculty, we will then modify the policy.

There was then a motion and second for approval of the revised policy. The motion was then approved, 20 in favor, 5 opposed, and 1 abstention.

Meeting adjourned at 6:00 PM.

Respectfully submitted,

Cheryl Welch