MEETING MINUTES  
TUESDAY, DECEMBER 18, 2018  
10:00 – 11:30 AM  
ACADEMIC OFFICE ONE, 7TH FLOOR BOARDROOM

EXECUTIVE COMMITTEE MEETING

PRESENT:
John J. Reilly, Jr., MD, Dean, School of Medicine and Chair

MEMBERS: Venu Akuthota, MD; Evalina Burger, MD; John Cambier, PhD;  
Stephen Daniels, MD, PhD; C. Neill Epperson, MD; Frank deGruy, MD; Gerald Dodd, MD;  
Herman Jenkins, MD; Mark Johnston, PhD; Kevin Lillehei, MD; Wendy Macklin, PhD;  
Naresh Mandava, MD; David Norris, MD; Connie Savor Price, MD; Nanette Santoro, MD;  
Angie Ribera, PhD; Richard Schulick, MD, MBA; David Schwartz, MD; Ron Sokol, MD;  
Andrew Thorburn, DPhil; Vesna Todorovic, MD, PhD, MBA; Kathleen Torkko, PhD;  
Ken Tyler, MD; Richard Zane, MD

GUESTS: Brenda Bucklin, MD; Mark Couch; Harold Dillon, MD; Robert Eckel, MD;  
Thomas Flaig, MD; Anne Fuhlbrigge, MD; Carolyn Goble; Allison Kempe, MD, MPH;  
Jeffrey Kieft, PhD; Sarah Miller; John Moore, MD; Michael Pasquarella; Emily Rao, MD;  
Judy Regensteiner, PhD; Marian Rewers, MD, PhD; Carol Rumack, MD; Jane Schumaker;  
Christopher Smith; Cheryl Welch; Shanta Zimmer, MD

MEMBERS NOT PRESENT: Nicole Draper, MD; Chancellor Don Elliman; Jena Hausmann;  
Sallie Houser-Hanfelder; Brian Kavanagh, MD, MPH; Christopher Kleck, MD;  
David Raben, MD; Ann Thor, MD; Erik Wallace, MD

I. GREETINGS – Dean Reilly

II. APPROVAL OF MINUTES  
The October 16, 2018, meeting minutes were adopted unanimously as presented.

III. DEAN’S UPDATES  
Evalina Burger, MD, has officially begun her role as the new Chair of the Department of Orthopedics, effective November 1, 2018.

Leslie Berg, PhD, has been appointed the new chair of the Department of Immunology and Microbiology and will officially start in February 2019. Dr. Berg’s husband, Charles G. Sagerstrom, PhD, has also been appointed a faculty position in the section of developmental biology in the Department of Pediatrics.
UCHealth announced Christopher A. Gessner as the new President and CEO of University of Colorado Hospital, after Will Cook, former President and CEO, stepped down to become the new CEO of Vail Health. Michael Cancro will serve as the interim CEO and President until Mr. Gessner officially takes on the role in February 2019.

IV. DISCUSSION ITEMS

A. Honorary Society Nominations: Dean John J. Reilly, Jr., MD

Dr. Reilly discussed the process of identifying and recommending faculty for various honorary societies, including the National Academy of Medicine and American Society for Clinical Investigation. He noted that processes exist at a departmental level but there should be an effort to identify and nominate faculty campuswide. David Schwartz, MD, chair, Department of Medicine, noted that the department of medicine currently has a process for reviewing applications and provides guidance to nominees to serve as a bridge for the nomination process. The department has increased faculty representation in the American Society for Clinical Investigation (ASCI) by 30-50% and has broadened representation with the Department of Pediatrics. Dr. Reilly said that Peter Buttrick, MD, Senior Associate Dean for Academic Affairs, will help to organize the process for the campus.

B. Office of Diversity and Inclusion updates: Shanta Zimmer, MD, Senior Associate Dean for Education, and Associate Dean for Diversity and Inclusion (see attached slides for additional information).

Dr. Zimmer provided updates on the Office of Diversity and Inclusion. On December 6, students, faculty, and staff participated in the third annual ‘Die In’ held in the campus research quad, which honored the anniversary of the ratification of the 13th Amendment to the U.S. Constitution. Dr. Zimmer mentioned current faculty initiatives to increase diversity, including the Dean’s support for recruiting faculty from backgrounds underrepresented in medicine. The office has also been working with Cheryl Welch, Director of Faculty Affairs, to improve collection of data on race. The office is also working with search committees on recruitment strategies for increasing diversity of applicants for faculty and chair positions.

Carol Rumack, MD, Associate Dean, Graduate Medical Education, has been working with residency program coordinators on improving the multi-racial data collection of diversity in residency programs, including annual program evaluations and data from residency applications and interviews. Dr. Zimmer emphasized that current medical students are also a great pipeline to residency programs.

A group of medical school students received the President’s Diversity Award for the work they did over the summer preparing a toolkit to specifically address stereotyping and limit bias in medical school curriculum.
Dr. Zimmer thanked CU Medicine for the scholarships that support recruitment of underrepresented students.

C. **Continuing Medical Education Annual Report**: Brenda Bucklin, MD, Associate Dean, Continuing Medical Education and Professional Development (see attached slides for additional information).

Dr. Bucklin discussed how the Office of Continuing Medical Education (CME) is focused on building bridges not only in the school but also in the community, as well as developing meaningful content and addressing the gaps and needs in public health and safety. CME offered maintenance of certification (MOC) to about 2,000 attendees over the last year and successfully submitted information to the CME accrediting body.

The CME office also provides educational opportunities and outreach outside of this campus. Chad Stickrath, MD, Assistant Dean for the Colorado Springs Branch, and Erik Wallace, MD, Associate Dean for the Colorado Springs Branch, developed a program to recruit and retrain preceptors for the branch. Thanks to an initiative from the CME accrediting body, preceptors can receive up to 35 hours of course work through that program. CME has also partnered with UCHealth and CU Medicine which also offer several CME programs to faculty.

D. **Faculty Senate Updates**: Kathleen Torkko, PhD, Faculty Senate Past-President:

The December faculty senate meeting was held on December 11, 2018. The faculty senate discussed the results of the 2018 faculty climate survey. Tanya Kelly-Bowry, Vice President for Government Relations for the university, provided legislative updates and the results of the recent mid-term election. Tanya mentioned the possible reduction of pharmaceutical costs and premium costs, particularly on the Western Slope and discussions around going to a single payer healthcare system, which could have an impact on hospitals and pharmaceutical companies.

E. **Affiliate Updates**:  

**Rocky Mountain Regional VA Medical Center**: John Moore, MD: Dr. Moore noted an IT system shut down occurred at the VA and thanked the support of the campus and the university. He said the University of Colorado Hospital accepted 15 patients transferred from the VA.

**Denver Health**: Connie Savor Price, MD, Chief Medical Officer: Dr. Price noted that Denver Health is ending the 2018 fiscal year with an increase in patient volume and will be going into 2019 with a balanced budget. She said December
18 is the deadline for the finalist for the director of service of orthopedics to accept an offer for that position. If the finalist does not accept the offer, then the search will be reopened. Three candidates have advanced for second-round interviews for director of service for radiology. Three candidates completed second-round interviews for director of service of psychiatry. C. Neill Epperson, MD, chair of psychiatry, is assisting with the search. Denver Health received 15 applications for director of service for obstetrics and gynecology and the search committee plans to advance five to seven candidates for second-round interviews.

EXECUTIVE SESSION

I. APPROVAL ITEMS
   A. Sr. Clinical appointments were approved unanimously.
   B. Professor Emeritus appointments were approved unanimously.

II. FYI ITEMS

III. ADJOURNMENT

The meeting was adjourned at 11 a.m.
Search Updates

Evalina Burger, MD, has been named chair of the Department of Orthopedics, effective November 1. Eve joined the School of Medicine faculty in 2006 and became the Department of Orthopedics vice chair of clinical affairs in 2008. She succeeds Robert D’Ambrosia, MD, who chaired the department since 2002.

Leslie Berg, PhD, has been named chair of the Department of Immunology and Microbiology, effective February 1. She joins CU from the University of Massachusetts Medical School, where she has served on the faculty since 1998 and is currently professor of pathology. At UMass, Berg served as vice chair of the Immunology-Virology Program from 2003 to 2006 and as chair from 2006 to 2009. From 2009 to 2014, she served as the program’s graduate director.

Affiliate Updates

UCHealth University of Colorado Hospital announced that Christopher A. Gessner has been named president and CEO of University of Colorado Hospital, succeeding Will Cook, who left to become CEO of Vail Health. Gessner is currently the president of UPMC Children’s Hospital of Pittsburgh and UPMC Western Psychiatric Hospital. He begins in late February. UCHealth Chief Strategy Officer Michael Cancro is serving as interim CEO.

Children’s Hospital Colorado announced that Margaret Sabin will be regional president for Children’s Colorado’s Southern region effective Jan. 7, 2019. Sabin was formerly president and CEO of Penrose-St Francis Health Services in Colorado Springs, leading its efforts to grow community partnerships, philanthropy and awareness while bolstering its regional population health strategy. Mike DiStefano will serve as the new regional chief medical officer beginning in January 2019.

Legislative Updates

In the November election, Democrats swept statewide elections. The results:

**Statewide Offices**
Governor – Jared Polis, with Dianne Primavera as Lieutenant Governor, Democrat
Attorney General – Phil Weiser, Democrat
State Treasurer – Dave Young, Democrat
Secretary of State – Jena Griswold, Democrat

In the Colorado General Assembly, Democrats will have a 19-16 majority in the state senate and a 41-24 majority in the state house.

**CU Board of Regents**
Regent at Large – Lesley Smith, Democrat
Regent District 3 – Glen Gallegos, Republican
Regent District 5 – Chance Hill, Republican

In the U.S. House of Representatives, Democrat Jason Crow will replace Republican Mike Coffman in representing U.S. House District 6, which includes the Anschutz Medical Campus.
Institutional Updates

Chancellor Don Elliman delivered the annual State of the Campus address on Tuesday, October 30. The University of Colorado Anschutz Medical Campus is “strong and growing stronger,” he said, noting robust growth in clinical revenues and outpatient visits, boosts in enrollment of students underrepresented in health care professions, growth in total research funding, and unprecedented gains in philanthropic support.

CU Medicine reported increases in total income, patient income, contract income and physician productivity at the faculty practice plan’s annual meeting in November. CU Medicine the largest multispecialty medical practice in the state and its revenue places it among the largest academic medical centers in the country.

Karen Chacko, MD, professor of medicine, has been named the associate dean for clinical outreach for the adult health practice, effective in January. She succeeds Ben Honigman, MD, who retired from the role earlier this year.
Brief ODI Update

December 18, 2018

Our Team

Stephanie Flores
Diversity and Inclusion Professional | BA/BS - MD
Program Coordinator

Janet Meredith
Director of Student Programs, CSTAHR
faculty advisor, Community Liaison

Regina Richards
Director the Office of Diversity Inclusion
Core faculty of LEADS track
Faculty Initiatives

- Dean’s support for minority faculty
  - 0.2FTE (NIH cap)*3 years
- Recruitment and Search Committee Strategies
  - Updated unconscious bias trainings
  - Equity representatives
  - Search network/pool
- UCOLORES curriculum revision
- Colorado Consortium for Healthcare Diversity (Walter Conwell, Kaiser)
  - Recruitment, mentorship, educational programs
- Faculty dialogues around microaggressions in the clinical setting
  - UCH ealth led initiatives
  - Children’s Hospital Partnership
- Departmental Diversity Leadership
  - Medicine, OB/GYN, Surgery, Radiology, Pediatrics, Otolaryngology
- Center for Women’s Health Research, WIMS, ODI collaboration
  - Dialogue with Women Professors
  - Partnerships around gender equity

Leadership.
Curiosity.
Commitment.

URiM Residents

- African American
- American Indian/Alaskan Native
- Hispanic/Latino
- Hawaiian/Pacific Native
- Multiracial

GME Initiatives

• Data collection
  – Annual program evaluation
  – Including multiracial data

• Recruitment strategies
  – SNMA national meeting
    • Surgery, Family Medicine, OB/GYN, Medicine, Pediatrics
  – Diversity councils, website, etc
  – CU students are a great pipeline to programs

• Coordinator trainings
  – Unconscious bias, holistic review

• PD programming
  – Unconscious bias, microaggressions, holistic review

• Second Look for Residency

• Consultation for programs
  – Resident conversations around hospital experiences
  – Rank and match rules, affirmative action
Student Focused Initiatives

- Student groups
  - SNMA, LMSA, WC4BL, PRISM
  - Regional SNMA meeting, national meeting
- Recruitment
  - Admissions, SNMA, PAW, Pre Health AAMC
- Diversity Scholarships
  - Dean’s Distinguished, CUMedicine
- Events
  - Third Annual Die In
  - Diversity Matters Lunch and Learn
  - Student led programming
- Mentorship and advising
  - FirstUp, ODI programming

- Curriculum
  - Review of PBL cases
  - Test question revision
  - Toolkit to examine and limit bias in curriculum
  - What happened and Why?
    - President’s Diversity Award
- Curriculum Reform
  - Health and Society Pillar
    - Health Equity
    - Health Disparities
  - Community advisory board to reform
  - Assessments by patients
  - Mandatory community service
Additional directions

• Student and resident travel and recruitment
• Leadership training for faculty from URiM backgrounds
• Support for community engagement projects
  – Thank you, Drs. Santoro and Epperson!
• Movement toward a center for health equity
• Support for community partnerships in the curriculum, CBPR and outcomes research
• Scholarship fundraising
Report to the CU School of Medicine: Executive Committee

December 18, 2018

Brenda A. Bucklin, MD
Professor of Anesthesiology
Associate Dean, Continuing Medical Education
A Changing Environment

Productivity Expectations

Administrative Responsibilities

Challenges in the Work Environment

Family Expectations

Clinician

Patient Expectations
Typical Forgetting Curve for Newly Learned Information

A typical representation of the forgetting curve
Building Bridges

Office of Continuing Medical Education

Course Content
- Relevant
- Meaningful
- Efficient
- Trusted

Certification

Learners

Educational Expertise
Quality and Safety
Public Health Priorities
Gaps and Needs

Overarching goal: changing practice and patient outcome
Outline

- We’ve shortened our name!
- Data Review
  - Activities
  - Aggregate Live-course Evaluations
  - Family Medicine Review Course
- ABIM MOC Pilots
- Opportunities and Priorities
We’ve shortened our name....

Office of Continuing Medical Education & Professional Development

Contact Us:
Address: 13001 East 17th Place, C-295
Phone: 303-724-3552
<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
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<tbody>
<tr>
<td>Total activities (n)</td>
<td>100</td>
<td>103</td>
<td>100</td>
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<tr>
<td>Learners (n)</td>
<td>20,589</td>
<td>32,098</td>
<td>26,943</td>
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<tr>
<td>AMA PRA Category 1 Credit™ (h)</td>
<td>1047</td>
<td>2450</td>
<td>3192</td>
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<tr>
<td></td>
<td>2015</td>
<td>2016</td>
<td>2017</td>
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<td>-----------------------------------</td>
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<td>------</td>
</tr>
<tr>
<td>Course rating: excellent + very good (%)</td>
<td>89</td>
<td>96</td>
<td>96</td>
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<tr>
<td>Course learning objectives met (%)</td>
<td>71</td>
<td>79</td>
<td>84</td>
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<tr>
<td>Commercial bias (%)</td>
<td>2.4</td>
<td>1.3</td>
<td>2</td>
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<tr>
<td>Activity will change practice (%)</td>
<td>77</td>
<td>84</td>
<td>97</td>
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*Aggregate Live Course Evaluation Data*

*Audit of 18 Courses*
### 2018 Family Medicine Review Course Data

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<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
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<tbody>
<tr>
<td>Number of attendees</td>
<td>347</td>
<td>326</td>
<td>362</td>
<td>133*</td>
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<tr>
<td>Course rating: excellent + very good (%)</td>
<td>97</td>
<td>97</td>
<td>93</td>
<td>97</td>
</tr>
<tr>
<td>Activity will change practice (%)</td>
<td>89</td>
<td>95</td>
<td>91</td>
<td>95</td>
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*Summer Course Only*
ABIM MOC Pilots

54th Annual Internal Medicine Program

45th Annual Renal Disease & Electrolyte Disorders Course

88th Annual Meeting of the American Thyroid Association
Board Certified Internists are POSITIVELY DIFFERENT

Evidence shows that physicians who earn certification from the American Board of Internal Medicine (ABIM) provide better patient care.

ABIM Board Certified Physicians are more likely to...

---

**SAVE LIVES**

19% LOWER MORTALITY

Treatment by a board certified internist or cardiologist is associated with a 19% reduction in mortality than treatment by a non-certified internist or cardiologist among patients with acute myocardial infarction.\(^1\)

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**AVOID DISCIPLINARY ACTION**

5X LESS LIKELY

ABIM Board Certified physicians are 5x less likely to have state medical licensure disciplinary actions than a non-certified physician.\(^2\)

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**ADHERE TO GUIDELINES**

34% INCREASED ODDS TO ADHERE TO MAMMOGRAPHY SCREENINGS

Older patients with board certified physicians as their typical source of care had a 34% increased odds of guideline compliant Mammography Screenings than older patients with non-board certified physicians as their typical source of care.\(^3\)

---

27% INCREASED ODDS TO ADHERE TO COLON CANCER SCREENINGS

Older patients with board certified physicians as their typical source of care had a 27% increased odds of guideline compliant Colon Cancer Screenings than older patients with non-board certified physicians as their typical source of care.\(^3\)

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On a composite score of 124 quality measures from RAND’s quality Assessment Tools, adherence to guidelines is greater among board certified physicians.\(^4\)

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Value of MOC
Opportunities and Priorities

GREAT OPPORTUNITY AHEAD
Outreach: CO Springs Branch

Program to recruit and retain preceptors for CO Springs Branch

- Up to 50 AMA PRA Category 1 Credits™

Learning from Teaching

- Up to 35 AMA PRA Category 1 Credits™
CME for:

1. Outreach education opportunities
2. Internal performance improvement
3. Certification of EPIC training
Provide CME credit for E&M modules that support medical billing for reimbursement by Medicare, Medicaid programs, or private insurance.
Process Improvement

- Process for resolving **conflict of interest**
- Faculty development for new and existing course directors
- Systematic feedback to Program Directors regarding activity evaluations
- **New on-line course application** to track new ACCME criteria and improve format
- **Courses Evaluations** are no longer outsourced
Accreditation Status

Report issued July 21, 2015

Accreditation with Commendation awarded

20% of U.S organizations receive commendation

New term will expire: July 31, 2021
Update on Accreditation

- Basic criteria have not changed
- Checklist for each activity to document and verify all aspects of criteria
- Ongoing file review of activities to document compliance
- Criteria for Commendation have changed
To demonstrate compliance:
7 criteria of choice from any category—plus one criterion from the Achieves Outcomes category
### Preliminary Strategic Planning

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<th>Identified Needed or Desired Changes</th>
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<tbody>
<tr>
<td>1.</td>
<td>Alignment of activities to demonstrate that CME activities improve patient outcomes.</td>
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<tr>
<td>2.</td>
<td>Increase planning and delivery of inter-professional education.</td>
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<tr>
<td>3.</td>
<td>Increase clinical relevance of CME activities.</td>
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<tr>
<td>4.</td>
<td>Continuous improvement of CME process for/by CME leadership, staff, planners and faculty, such as Gap Analysis, Learning/Performance objectives, interactive learning methods, evaluation and website development.</td>
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</tbody>
</table>
Special thanks:

Dean Reilly and the SOM
Shanta Zimmer, Sr. Assoc. Dean, Education
The CME Office: Pam Welker, Carolyn Wieber, Ellen Ricker
The MOC Office: Dan Hyman, Anunta Virapongse, Heather Hallman

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