

GUIDELINES FOR APPOINTMENT / PROMOTION OF CLINICAL FACULTY

(Revised 6/6/2001)

Following is a set of criteria for movement from Clinical Instructor through the full Clinical Professor rank.

A. Clinical Instructor Rank

- Φ An individual who does not have a terminal degree (Ph.D, M.D., etc.)
- Φ An individual with a terminal degree, who has completed his training, has less than two years of professional experience and who has not been directly involved in the teaching or supervision of medical students or residents.

B. Senior Clinical Instructor Rank

- Φ An individual with a terminal degree, who has completed his training at least two years prior, has less than two years of professional experience, less than one year of academic activity, i.e., directly involved in the teaching or supervision of medical students or residents.
- Φ An individual without a terminal degree with at least two years prior teaching or academic activities.
- Φ A family physician who has pursued an administrative career and whose role is of potential benefit to the Department of Family Medicine.

C. Assistant Clinical Professor

- Φ An individual who has an M.D., Ph.D., or other terminal degree
- Φ An individual who has at least two years of professional experience
- Φ An individual who has taught medical students and/or family medicine residents and indicates a desire to continue to be involved in the teaching or supervision of medical students and/or residents.
- Φ A family physician who has pursued an administrative career and whose role is of potential benefit to the Department of Family Medicine

D. Associate Clinical Professor

- Φ An individual who has been in the rank of Assistant Clinical Professor for a minimum of five years
- Φ An individual who has been consistently involved in the teaching and/or supervision of medical students and/or residents and plans to continue to teach
- Φ An individual who has been and will be involved in other activities such as: community service, medical faculty teaching, CME teaching, managed care Medical Advisory Board and/or Board of Directors or has medical publications.

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E. Clinical Professor

- Φ An individual who has been in the rank of Associate Clinical Professor for at least seven years
- Φ An individual who has made significant, long-term contributions to clinical service, research, or the teaching and/or supervision of medical students and/or residents.
- Φ An individual whose contribution to the activities of the University of Colorado School of Medicine or the University of Colorado Department of Family Medicine has been outstanding
- Φ An individual who has been and will be involved in other activities such as: community service, medical faculty teaching, CME teaching, managed care Medical Advisory Board and/or Board of Directors and has medical publications.

If an applicant holds a rank elsewhere, it will be customary, but not mandatory, to offer him/her a parallel rank within the Department.