In this document, “Resident” refers to both specialty Residents and subspecialty Fellows.

Introduction: The University of Colorado System Administrative Policy Statement on Sexual Harassment Policy and Procedures, can be found at:
http://www.ucdenver.edu/faculty_staff/employees/policies/Policies%20Library/HR/SexualHarassment.pdf

CU Denver Sexual Harassment Officer: If you need to report sexual harassment, or if you have any questions regarding sexual harassment or the Sexual Harassment Policy, please call the Human Resources Office, 303-315-2700, or send correspondence to PO Box 173364, Campus Box 130, Denver, CO 80217-3364.

On Campus Resources

1. The Ombuds Office is a resource available to all members of the University community. The Ombuds Office provides confidential, neutral and informal conflict resolution services that involve the faculty, staff, Residents and their supervisors or alleged perpetrator(s). This expertise is extremely valuable in understanding and utilizing the Sexual Harassment Policy. In addition, the Ombuds Office allows for prompt, informal, and confidential discussion for individuals to review options for resolution. Offices are located at:

Anschutz Campus Suite 7005, Bldg 500 303-724-2950

Downtown Campus Room 107P, CU Denver Bldg 303-556-4493

2. Deans’ Offices: Residents may contact the Associate Dean in the GME Office as a resource for assistance in resolving complaints of sexual harassment. The supervisor who receives the complaint is obligated to report it to the UCD Sexual Harassment Officer. The Resident should also inform the UCD Sexual Harassment Officer.

3. CU Denver and Auraria Police Department: The police respond to reports of on-campus criminal conduct, including sexual assault or other serious allegations of sexual harassment in which the complainant believes that their safety is threatened. Allegations of serious sexual harassment should be reported to the Police Department if they occur during after-hours or weekends, or immediately to the sexual harassment officer during business hours. The Police Department makes appropriate referrals of non-criminal complaints. The emergency phone number for police serving all campuses is 911. Victims and other with knowledge of a sexual assault or other kinds of sexual harassment, such as stalking, should also inform the UCD Sexual Harassment Officer.

Off Campus Resources
CU Denver Sexual Harassment Policy requires supervisors, employees, and students to report instances of witnessed or alleged sexual harassment to the University’s Sexual Harassment Officer (303-315-2700). Individuals who have been subjected to, witnessed or otherwise been impacted by an incident of sexual harassment may also file a report with or obtain assistance from one of the agencies listed below:
1. The Aurora Police Department: Responds to reports of off campus criminal conduct, including sexual assault. Emergencies 911; Victims Assistance 303-627-3100.


3. State Personnel Board: May be contacted by any classified staff involved in a sexual harassment complaint either by the complainant or the respondent: 303-866-3300.


Healthcare Provider(s)

If you choose to discuss any allegation of sexual harassment with a licensed physician or healthcare provider as a patient, it is normally covered by the patient/counselor relationship and thus is exempt from the reporting requirements of the University policy on sexual harassment. You still have the option of pursuing a sexual harassment complaint if you decide that the situation merits an investigation.