From the Executive Director.....Des Runyan

WE ARE GETTING THERE

Joining the Kempe Center as a new faculty or staff-member can be a little awe-inspiring. It is the oldest organization developed within the health care sector and within higher education to address child abuse and neglect; not just in the US but in the world. Founded by Dr. Kempe and colleagues in 1972 with a grant from the Robert Wood Johnson Foundation to the University of Colorado, it has grown to include more disciplines, more colleagues and responsibilities.

The history and role of this organization in protecting children across the US and around the world sets a high bar. Our mission statement and the dedication of our faculty and staff to the well-being of children hopefully ensure that we operate in a collaborative and collegial manner, and that we are good partners, with the other child-serving organizations in the state. This last year is one to brag about in the long history of the Center. Our clinical child protection team has continued its excellence with hospital consults, outpatient evaluations, service on the State’s Child Fatality Review Team, the START project, the Court Improvement Program, and with weekly case reviews. Our IMHOFF Clinic continues to provide trauma treatment and is in enough demand that we are threatened with waiting lists to be seen. We have strong research connections with Denver CPS with our efforts to bring about trauma-informed practice. We have been collaborating with the various CAC’s around the metro area. Finally, it is clear we are breaking new ground with SafeCare® Colorado and that we are there, or at least nearly there, on building the best Child Welfare Training System in the country. We are living our mission statement.

It is well recognized that we are doing well in clinical care and education (the C and E in the acronym CARE). Less well known, even among Kempers, is the success of our center in research and advocacy (the R and A in our acronym CARE). The past year may well have been the best year in Kempe’s history for research and publications. Kempe people authored 34 peer-reviewed publications, 3 edited books or journal volumes and 8 book chapters. In a quick analysis of the Web of Science database, Colorado appears to be in the top 10 for universities publishing in the area of child abuse research last year. At the current pace, we should quickly become the leading institution in this field again.

Our advocacy deserves some credit as well. Kempe is helping Colorado sort out how the legalization of marijuana connects with the child welfare system and how we need to respond to child ingestions or exposure. We are leading a national effort to expand research into child maltreatment with a proposal the $8 million be included for child abuse research in the Congressionally Directed Medical Research Program. We expect this to make it into the 2017 budget.
Goodbye Megan

Evolutions are happening at the Kempe Center. We are saying “Goodbye & Good Luck” to Megan Richardson! After three years as executive assistant to Des, Megan is leaving the Center for a new opportunity with the Colorado Department of Education. In addition to managing Des’ work life – no small feat – Megan has been the chief architect of Kempe’s social events, organizing our annual summer picnic and the ever-popular Crocktoberfest. We will miss her warmth and upbeat nature and wish her all the best in her new endeavors. While we aspire to keep terrific people here at Kempe, we also want to see all of our staff and faculty have the chance to develop and grow in their careers. Megan has a terrific opportunity with new added responsibilities and we are proud that we have played a small role in helping her develop her career. Her last day will be March 25. Please stop by and both wish her well and confirm that she needs to visit us often and not become a stranger.

Des & Kim

Special Announcements

Terri Lewis, Erika McElroy, Nicole Harlaar and Des Runyan published an article in the journal Child Abuse and Neglect: “Does the impact of child sexual abuse differ from maltreated but non-sexually abused children? A prospective examination of the impact of child sexual abuse on internalizing and externalizing behavior problems”.

Congratulations Bridget & Brian Derkash on the arrival of baby boy August!

August Matthew Derkash
Born 2/12/2016 at 10:26am
7lbs 8oz & 20.5” long.
Kempe Cultural Corner

And then there were 7!
The Kempe Center’s Equity Ambassadors have recently undergone some shrinkage! We started out strong with eleven members at the inception of the committee in February 2015. However due to staff transitions and/or time commitments, we have lost four of our founding members. We wish all of them well (Diane, Sean, Teri and Amanda) in their new ventures. We need to ensure that we continue to grow and sustain the work that we began last year.

That being said, if you have a desire to help Kempe increase its internal capacity to mitigate disparate outcomes and to transform how we respond to the diverse and ever changing needs of those we serve, WE NEED YOU!

Please send Donna L. Parrish an interest statement at donna.parrish@childrenscolorado.org as we will be looking for new ambassadors to join our efforts in May 2016.

Check out the Diversity and Inclusion webpage for more information on the 2015 structure.

Training Opportunity

The 2016 Higher Education Diversity Summit (HEDS) is quickly approaching on April 14 and 15, 2016.

Click here to learn more and to register for this great event.
General Guidelines for Computer Security

- Do not open email from unknown sources.
- Do not call any tech support phone numbers suggested by your computer.
- Be careful of any websites that prompt a warning from your browser or anti-virus.
- Contact Children’s or University Support for any blue screen issues.
- Do not install unnecessary software. If you do have to install something, read the fine print! Do not install “Toolbars” or “Helpers”.
- **Backup your work on network share drives!** Be as prepared as possible to lose all information on your computer’s local drives.
- Virus protection is not foolproof. It is only as good as the virus/malware definitions it receives from updates.

Children's Help Desk
303-777-4357

University Help Desk
303-724-4357

phishing@childrenscolorado.org

Fake Blue Screen

Remote Meeting Etiquette

- **Log in early and get prepared for the meeting** Log in at least 5 to 10 minutes before the start of the meeting. This will ensure that you have time to address any connection issues and will prevent delays to the start of the meeting. Be sure others can hear you and see you (via webcam) **before** the meeting begins and ensure that your volume is appropriate. Also before the meeting begins, open any documents you plan to use or show to others. To help your computer run more efficiently for the call, close any other computer applications.

- **Create a backup plan** If technological issues arise, what other phone can you use? What other computer might you have access to?

- **Speak clearly and concisely** Be sure to enunciate—muffled microphones and poor speakers can affect how well people understand. Keep your points succinct. Virtual meetings can be a bit less animated than when everyone is in the same room, and people will quickly tire of listening to one person dominating the conversation. All participants should feel engaged and have the opportunity to speak.

- **Pause after questions or statements** Sometimes there is a time delay in the connections between participants. Give people time to hear the entire speech so they can respond appropriately.

- **Be inclusive** Ensure that people who are joining virtually are introduced and can be heard BEFORE the meeting starts. Seek out questions and comments specifically from people who are joining virtually. Given them the chance to speak and be heard first, since they are in a less privileged position than those in the room.

- **Close out the meeting** Be sure to close the meeting with those “on the line” before hanging up. On-the-line meeting participants can often feel “dropped” or “hung up on” when a meeting ends without having been brought to a formal close for them as well.
Support Child Abuse Prevention Month

Every April, Kempe raises awareness of child abuse prevention through the Blue Ribbon Campaign. A grandmother started this movement when she lost her grandson who died as a result of abuse. Kempe, and organizations across the country, have joined this effort to bring awareness to the tragedy of child abuse and neglect and show how much they care for kids.

Throughout the month of April, Kempe is partnering with organizations around the metro-Denver area by encouraging people to wear a blue ribbon and by sharing positive ways the community can care for children.

You can support Kempe and Child Abuse Prevention Month through these activities:

- Wear Blue Day for Child Abuse Prevention, April 1st
- Kempe Night at the Denver Nuggets, April 8th
- Colorado Rockies Pre-Game Ceremony, April 12th
- Visit Timbuk Toys stores for a free coloring sheet and parenting tips
- Write your state legislator to thank them for supporting children in your community
- Attend the Blue Ribbon Gala April 16th
- “Visit www.KempeCAREs.org to explore this year’s auction, entertainment and honorees”

Kempe CAREs 2016
Blue Ribbon Gala

A benefit to celebrate Kempe’s work to make sure every child has the opportunity to grow and develop in a safe, healthy and nurturing environment.

Saturday, April 16, 2016 at 6 p.m.
SeaPall Grand Ballroom

Reception and Silent Auction
Followed by Dinner, Live Auction and Entertainment by Youth of Colorado
Cocktail Attire

Tickets and Sponsorship Information available at www.kempe.org | 303.864.5309.
The Starling Project — Call for Stories

Join the Movement!

Help us build the foundation for an exciting public awareness campaign aimed at bringing the community together to eradicate child abuse and neglect. To inspire others to take action, we are asking you to share inspiring stories of how you, your family, and your friends have supported the movement to keep our children safe.

We are looking for all types of stories, fundraising through community events, supporting the important work of The Kempe Center, taking extra time with your neighbor ensuring they feel supported as a busy parent, inspiring others through the intervention work you do every day, anything you think would be worth sharing.

Every positive action in the life of a child contributes to our end goal

— Your story will inspire others to join us!

Share your story and learn more by contacting us at starlingproject@barefootpublicrelations.com or 303.589.1303.

Farewell Teri Wilson

As you all know Teri Wilson is no longer with The Kempe Center. Teri has joined Pediatrics Administration as the Manager of Academic Affairs effective February 15th. In her three plus years as HR and Operations Coordinator at the Kempe Center, she had become both an expert and an anchor for all things HR. In fact, it was her excellent work ethic and ability to navigate through various HR systems, people and policies that caught the attention of the Department. While we are sad to lose her, she won’t be far away and will still be our go-to person as she builds the pediatrics academic affairs program. In addition to managing our HR processes, Teri has tackled every assignment handed to her and created others that have helped us as a Center become more administratively adept, consistent and productive.
4th Regional Conference on Child Protection Against Violence: Kuwait

The Kuwait National Child Protection Program is hosting a conference April 18-20, 2016. This event will focus on “Protecting Children in Arab Countries: Opportunities and Challenges” Although targeting Arab Region delegates the issues to be discussed apply to child welfare worldwide. Presentations include such topics as “Media and Modern Communication Tools: Violence Promoters or Preventers” and “Violence against Children with Disabilities”. For more information on this event please visit their website at www.arabcan2016.com.

Don’t Miss Out on the 2016 ISPCAN Congress – Become a member and save $100 on your registration!

The 2016 ISPCAN International Congress on Child Abuse and Neglect will take place 28-31 August 2016 in Calgary, Canada. Registration for the Congress is now open. It has been six years since North America has hosted this prestigious event so don’t miss out of this opportunity to showcase your work to colleagues from around the world. ISPCAN members enjoy a significant discount in addition to the other members’ benefits and a subscription to the International Journal on Child Abuse and Neglect. This year’s Congress will feature such renowned speakers as Alexander Butchart from WHO and Professor Ann Skelton, Director of the Centre for Child Law at the University of Pretoria. If you have any questions please feel free to stop by and visit with ISPCAN staff in their second floor offices.