The University of Colorado School of Medicine is initiating a national search for the Senior Associate Dean of Clinical Affairs, University of Colorado School of Medicine; Chief Medical Officer, University Physicians, Inc.

The School of Medicine has more than 2,900 faculty, plus an additional 2,700 volunteer faculty members. There are 1,100 resident/fellow trainees within 142 programs, of which 87 are accredited by the Accreditation Council for Graduate Medical Education. More than 900 doctor of medicine, child health associate, physician assistant, genetic counseling, anesthesiologist assistant, and doctor of physical therapy students receive their education at the School of Medicine. The annual income of the CU School of Medicine totals more than $1 billion with more than half from clinical earnings.

University Physicians Inc., (UPI), the CU School of Medicine faculty practice plan provides business services and support for all employed faculty and is a separate 501(c)3. UPI has more than 2,200 clinical providers and its clinical and contract income totaled nearly $620 million in FY 14. UPI supports the clinical practice of the CU School of Medicine by providing business infrastructure services, including managed care contracting, revenue cycle management, compliance, business development and financial services for physicians and advance practice professionals.

University of Colorado Health (UCHealth) is the School’s largest affiliated clinical care provider and it includes the University of Colorado Hospital (UCH) with 551 licensed hospital beds on the Anschutz Medical Campus. In FY2014, UCH had 28,821 admissions and there were 3,447 babies delivered, 20,837 surgeries and 90,983 emergency department visits. UCHealth is a 5-hospital system with a total 1,512 licensed hospital beds. UCHealth currently has three additional hospitals under construction.

Children’s Hospital Colorado, also located on the Anschutz Medical Campus, is the only Level I Pediatric Trauma Center in Colorado. It has 550 licensed beds. In 2013, it had 17,646 inpatient admissions and there were 20,168 surgeries and 92,895 emergency department visits.

If the University of Colorado School of Medicine (SOM) is to sustain excellence in education and research, clinical care must also be excellent. Excellence in clinical care requires close collaboration and commitment to common purpose among SOM clinical Departments and Centers and of those entities with University Physicians, Inc. (UPI), the University of Colorado Hospital Authority (UCHA), as such and as part of the University of Colorado Health System (UCHS), and Children’s Hospital Colorado (CHCO).

The principal responsibility of the Senior Associate Dean for Clinical Affairs, SOM/Chief Medical Officer, UPI (SAD/CMO) is to be a leader and partner in developing strategy and facilitating collaboration among all entities associated with the SOM in the service of creating and sustaining excellence in all aspects of clinical care. The Senior Associate Dean also serves as the Medical Director of UPI.
Term
This is an at-will position.

Lines of Authority
Reports to the Dean, SOM and the UPI Board of Directors

Evaluation
Evaluated annually by the Dean, SOM and President, UPI with input from Executive Director, UPI, the CEOs of the UCHA and CHCO, and the UPI Board of Directors.

Requirements and Personal Characteristics
- 0.8 FTE
- Licensed, board-certified physician. Ideally, clinically active.
- Appointment as an Associate Professor or Professor in the SOM
- Medical leadership experience
- Champion of safe, effective, patient-centered, timely, efficient, and equitable patient care
- Knowledge about models of faculty practice and compensation
- Competent negotiator, able to maintain confidentiality
- Effective communicator
- Experience with multi-disciplinary, multi-professional health care teams
- Record of personal academic achievement in clinical program development and clinical practice
- Advocate for excellence in education and research

Responsibilities
- In collaboration with Associate Deans, SOM and Associate Medical Directors, UPI, senior staff of UPI, and administrative and medical staff leadership of UCHA and CHCO:
  - Coordinate, troubleshoot, and help set priorities for a local and regional healthcare system to position it for success in a changing environment
  - Establish and enforce standards of physician clinical performance. This includes responsibility for improving patient care, patient safety, processes of care, patient experiences, healthcare value, and professionalism
  - Coordinate clinical services and mediate disputes as necessary
  - Resolve disputes pertaining to fulfillment of clinical contracts
  - Resolve credentialing disputes
  - Assist in planning of local and regional clinical programs
  - Monitor and communicate internal and external patient referral patterns
  - Oversee compliance with polices of the UPI Board of Directors
  - Oversee compliance with state and federal regulations as they apply to clinical practice
  - Assist UPI staff in optimizing utilization of health care services
- Oversee coordination of care and integration of clinical services with one another and with UCHA, as such and as part of UCHS, and CHCO
- Support education and research within the context of safe, effective, patient-centered, timely, efficient, and equitable patient care
- Oversee and facilitate relationships with affiliated health providers including regular meetings with Associate Deans at those institutions
Committee Memberships/Meetings

- Attendance at:
  - Senior Associate Dean Meeting
  - UPI Board of Directors, ex officio without vote
  - UPI Executive Committee, ex officio without vote
  - School of Medicine Executive Committee
  - School of Medicine Associate and Assistant Dean Meeting
  - Board of Directors of Self-Insurance Trust
  - Other SOM and UPI committees as necessary

- Regular meetings with UPI Executive Director and senior staff
- Regular Meetings with administrative staff of UCHA, UCHS and CHCO
- Meetings as appropriate with Chairs and other leaders of the SOM
- Meetings as appropriate with administrative and medical staff at affiliated hospitals and health systems
- Serve as Chair, Clinical Leadership Council
- Other meetings as required

Committee Memberships/Meetings

- Within the range of Chairs of clinical departments.

Please submit a curriculum vitae and a letter of interest. The letter of interest should include a summary of qualifications for this position, a vision statement and a list of program priorities. Please submit all materials by July 27, 2015 to Sr. Associate Dean Clinical Affairs Search Committee, 13001 E 17th Place, Campus Box #C290, Aurora, CO 80045; Sarah Miller at 303-724-5374; Sarah.H.Miller@ucdenver.edu