What weapons are covered under the concealed carry permit?

Only handguns are covered by the statute. A handgun is a pistol, revolver, or other firearm the length of the barrel of which does not exceed twelve inches.

What concealed carry guidelines are permit holders required to follow to sufficiently conceal a weapon?

The law does not define what concealed means, but permit holders must make a reasonable attempt to keep the concealed weapon from view.

What should I do if I see someone who has a gun in a holster or is attempting to conceal it?

Someone may have a lawful right to carry that weapon on campus. If you are concerned, you should immediately contact the University Police Department.

What are the rules/statutes regarding the carrying of concealed handguns on campus?

A. Colorado Law: CRS § 18-12-204 (2) (a) “A permittee, in compliance with the terms of a permit, may carry a concealed handgun as allowed by state law. The permittee shall carry the permit, together with valid photo identification, at all times during which the permittee is in actual possession of a concealed handgun and shall produce both documents upon demand by a law enforcement officer”.

B. Regent Policy 14 I states: “The University of Colorado shall not, by rule or regulation, restrict the ability of any person who has been lawfully issued a permit to carry a concealed handgun under the provisions of Colorado law to exercise the right to concealed carry in any public places or publicly accessible buildings on the University of Colorado campuses. It shall not be a violation of this policy for such person to carry a concealed handgun consistent with the requirements of Colorado law.”

Can an employee/student/visitor bring a concealed weapon to the campus, workplace and/or class?

Yes, if the employee/student/visitor has a valid concealed carry permit and the weapon is carried in accordance with the law, i.e., concealed.

Can an appointing authority, supervisor, or instructor request a list of employees/students who have received a concealed carry permit?

No, this information is not a matter of public record. There is no data base with this information.

Are there certain areas of the campus, due to the nature of the work and/or workspace, where an employee/student would be prohibited from carrying a concealed weapon (e.g. lab with flammable chemicals, offices, etc.)?

No, there are no “carve outs” under the statute for those who have a concealed carry permit. The only exceptions for public buildings are those that have signage posted and electronic monitoring at every entrance, e.g. metal detectors.
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Can employees/ students bring a concealed weapon to a meeting (e.g. staff meetings, disciplinary meetings, performance coaching and evaluation meetings, trainings, campus resource consultations, interviews)?

Yes, in most circumstances. If the employee/student has a valid concealed carry permit and the weapon is carried in accordance with the law, i.e., concealed. However, if you have concerns about conducting a meeting, please consult with University Counsel.

Who has the authority to ask an employee who is carrying a concealed weapon if they have the appropriate permit?

Anyone is permitted to ask, but the individual is not required to reply unless asked by a law enforcement officer. If you are concerned about someone who appears to be carrying a weapon, we recommend that you contact law enforcement.

How will the police respond to a report of a person carrying a concealed weapon?

An officer will respond and make contact with the individual to determine if that person has a concealed carry permit and is carrying a weapon legally. All concealed carry permit holders are required to carry their permits on their person when they are carrying their weapon.

What responsibility does a concealed carry permit holder have to keep his/ her weapon concealed? Are they violating the terms of their permit if someone gets a glimpse of their weapon?

A person with a concealed carry permit must take reasonable measures to conceal the weapon. For example, if a person’s coat opens in the act of raising his/her arm and a gun can be seen, it is not a permit violation. A violation would be a person taking a gun out of concealment or otherwise displaying/brandishing it which violates the University policy and may be criminal.

What does it mean to “brandish” a weapon? If an employee is brandishing a weapon, what actions should be taken?

“Brandishing” is displaying a weapon in a threatening manner. If you see anyone brandishing a weapon, call the University Police by dialing 911 from any campus phone or 303-724-4444 from your cell phone immediately and take precautions to protect yourself (i.e., evacuate the area or retreat behind a locked door, depending on the circumstances).

Questions: Contact the CU Denver| Anschutz Medical Campus Police Department at 303-724-4444.