University of Colorado Hospital Chief Quality Officer

- FTE= 0.5 initially, with potential for FTE to increase over time
- Responsibilities:
  - Responsible for leading and improving quality and patient safety at UCHA and for promoting and implementing best practices in these activities. Ensures adherence to the most effective, evidence-based, safe and efficient clinical practices.
  - Works with senior executive leadership to develop a strategic agenda and appropriate performance metrics for clinical performance and quality improvement initiatives that align with and support organizational strategic goals and objectives and result in national top decile ranking.
  - Designs and oversees performance improvement programs in the areas of quality, safety, risk mitigation, inclusive of the analysis and reporting of data related to initiatives.
  - Provides leadership and strategic oversight of analytic activities to assure production of effective and credible information that supports improvement programs and enterprise needs.
  - Develops effective relationships with Clinical Chairs within the School of Medicine (SOM), the Senior Associate Dean, SOM/Medical Director, University Physicians, Inc. or designee, the Clinical Leadership Council (Vice Chairs), Ambulatory and Inpatient Medical Directors to establish a quality agenda that reaches throughout all levels of the organization.
  - Monitor each clinical unit’s key performance indicators and work with clinical unit leadership to develop corrective actions to achieve agreed upon quality and safety performance metrics.
  - Contribute to the development of educational tools and resources to increase the understanding that clinicians and staff have about specific quality and patient safety programs and standards. Promote interdisciplinary teamwork as the framework from which quality care is delivered. Serve as faculty for the Institute of Healthcare Quality and Safety (IHQSE).
  - Collaborate with IT to leverage data marts into useful tools for mining data for quality and safety reports and projects.

- Chairs:
  - Clinical Effectiveness and Patient Safety Committee

- Serves on:
  - Quality and Professional Peer Review Committee
  - UCD Trust
  - Quality Outcomes and Value Committee (QVC)
  - Adult Health Integrated Quality Committee (AHIQC)

- Staff to:
  - UCHA Board Quality Committee
  - UCHS Board Quality Committee

- Represents UCHA to UHC Chief Quality Officer Council

- Key Partners (in addition to CMO, COO, CNO, CFO):
  - Clinical Effectiveness and Patient Safety staff
  - Physician Advisor for Utilization Management
  - Chief Medical Information Officer
  - IHQSE leadership and staff
  - Process Improvement leadership and staff
  - Medical Director for Physician Engagement
  - Inpatient and Ambulatory Medical Directors
  - UPI Associate Medical Director
  - CHMG/UC Health North and South Chief Quality Officer
  - UC Health System CMO

- Accountability
  - Directly to CMO and indirectly to CNO
Qualifications
- Minimum of 5 years experience in quality improvement and evidence of progressive leadership in quality improvement.
- Eligible for faculty appointment in the University of Colorado School of Medicine.
- Background and experience in patient safety.
- Demonstrated competence in and a passion for improving quality and performance.
- A medical (MD or DO) degree from an accredited institution and board certification in the appropriate specialty.
- A Master’s degree in health administration, business administration or related field would enhance candidacy.
- Experience with Six Sigma, LEAN, value stream mapping, or other performance improvement systems is highly desirable; certification is preferred.
- Facile with IT systems.
- Excellent communication skills with a proven track record of building relationships across disciplines.
- Demonstrated success in progressive leadership roles in clinical settings, particularly in leading teams through change.
- Strong analytic skills.

Interested candidates should submit:
1) cover letter describing their interest in and qualifications for the position in which they are interested,
2) curriculum vitae or resume, and
3) list of 3 references.

Candidates interested in the CQO position must submit their materials by April 13, 2015.

Submit all materials electronically to James Moore (james.e.moore@ucdenver.edu).
Questions may be directed to Dr. Kutner (jean.kutner@ucdenver.edu).

Applications will be reviewed a search committee who will select candidates to invite to interview. Search committee members are:

CQO Search Committee:
- Jean Kutner, MD, MSPH
- John Harney
- Sue West
- Tina Finlayson, MD