Under the direction of the Dean, the Associate Dean for Diversity and Inclusion will provide leadership in all aspects of the School of Medicine’s diversity and inclusion programs, including education, research, community outreach and recruitment and support of faculty, housestaff, students and staff. The Associate Dean will work with School of Medicine, University of Colorado Anschutz Medical Campus and community leaders to help achieve the broad goals of the School of Medicine Diversity Strategic Plan.

Specifically, the Associate Dean for Diversity and Inclusion in this 0.75 FTE position will:

- Serve as senior-level advisor on diversity and inclusion to the Dean, senior associate and associate deans, department chairs and other campus leaders;
- Provide leadership and direction for a broad scope of diversity activities, including implementation of the School of Medicine Diversity Strategic Plan;
- Support health disparities research and community-engaged scholarship;
- Oversee efforts to increase diversity and inclusion in the student, housestaff, faculty and staff ranks of the School of Medicine;
- Communicate with faculty regarding matters related to diversity and inclusion at the School of Medicine;
- Work closely with School deans, department chairs, residency program directors, faculty, administrators and the School’s Diversity Council to identify best practices and develop measurable goals and objectives for diversity and inclusion efforts;
- Work with community partners, public health officials, pre-baccalaureate education leaders, policy leaders and others to identify grants, gifts, scholarships and other funds to support diversity and inclusion programs and strengthen connections between the School of Medicine and the greater community;
- Serve as a representative to the AAMC (Association of American Medical Colleges) Group on Diversity and Inclusion;
- Work with the Associate Dean for Faculty Affairs and the Director, Women in Medicine Office, to develop mentoring programs for underrepresented in medicine and women faculty;
- Serve as Co-Chair of the School of Medicine Diversity Council;
- Advise and serve on the School of Medicine Admissions Committee;
- Oversee the activities of a Program Director of the Office of Diversity and Inclusion who assists the Associate Dean in meeting these diversity-related objectives.

The Associate Dean must have knowledge of diversity and inclusion at academic health centers and, ideally, possess a comprehensive understanding of health disparities and health disparities research. In addition, the candidate must possess excellent communication skills and a record of building consensus to support decisions and programs. A School of Medicine faculty appointment at the Associate Professor or Professor level is required.

Please submit a curriculum vitae and a letter of interest. The letter of interest should include a summary of qualifications for this position, a vision statement and a list of program priorities.
Please submit all materials by July 20, 2015, Associate Dean Diversity and Inclusion Search Committee, 13001 E 17th Place, Campus Box #C290, Aurora, CO 80045; Sarah Miller at 303-724-5374 Sarah.H.Miller@ucdenver.edu