DENVER’S BUSINESS SCHOOL

The future of business education for the Rocky Mountain region is here, at the Business School at the University of Colorado Denver. Located in Denver’s vibrant downtown, the Business School’s programs and curriculum keep pace with the needs of students and businesses in the region and beyond. Flexible class schedules, AACSB accreditation, and a focus on real-world application make the Business School a top choice for business undergraduates. Graduates leave with skills and knowledge that prime them for careers of significance.

HUMAN RESOURCES MAJOR OVERVIEW

Human resources management offers opportunities for you to develop professional competence in the area of human resources administration and development. You will acquire an understanding of and skills in developing and implementing human resources systems, including recruitment, selection, evaluation, training, motivation and compensation.

PUT YOUR EDUCATION INTO ACTION

When hiring new college graduates, businesses look for more than a basic knowledge of business. They need people who are ready to seize an opportunity and get to work. The Business School offers you the opportunity to excel in these areas through experiential learning. Internships and other real-world experiences provide you additional skills and knowledge outside of the classroom.

All undergraduate students in the Business School are required to fulfill an experiential learning requirement. This requirement may be filled by completing one of the following:

› Internship
› Study abroad
› Service learning course
› Project-based course

The US human resources (HR) services industry includes about 4,000 companies that operate as professional employer organizations (PEOs) with combined annual revenue of about $65 billion. (source: Hoovers)

HR CAREER OPTIONS

In most organizations human resources is a major business area which may include (titles from www.careers-in-business.com/hroptions.htm)

Recruiting and Placement Managers
Development and Training Specialists
Compensation Specialists
Benefit Specialists
Employee and Labor Relations Supervisors
Health, Safety, and Security Specialists
The Human Resources Management Major gives you an understanding of and skills in developing and implementing human resources systems.

**REQUIREMENTS FOR THE HUMAN RESOURCES MAJOR**

### Required Course

› MGMT 3010 - Managing People for Competitive Advantage

### Human Resource Electives (choose 2)

› MGMT 4420 - Human Resource Management: staffing
› MGMT 4430 - Human Resource Management: training
› MGMT 4440 - Human Resource Management: performance
› MGMT 4450 - Human Resource Management: compensation

### Management Electives (choose 3)

› Any one, two or three upper division MGMT courses
› ENTP 3000 - Principles of Entrepreneurship  
  or ENTP 3200 - Essentials in Entrepreneurship
› ENTP 3500 - Entrepreneurship Law and Ethics
› MKTG 4050 - Applied Marketing Management

**SCHOLARSHIPS**

The Business School offers a variety of scholarship opportunities to help you finance your degree. Some scholarships are based on need, and others on academic accomplishment. Visit www.business.ucdenver.edu/scholarship to find out more and apply.

**SUGGESTED SUPPORTING MINOR**

Many students who choose to specialize in Human Resources Management add a minor in Psychology to their program. See the College of Arts and Science for further information, clas.ucdenver.edu.

**DOUBLE MAJOR IN BUSINESS**

You have numerous career opportunities for persons trained in both a specialized field and management. For this reason, you may be interested in a combined program leading to the completion of majors in two fields. You can obtain a double major with as little as 12 credit hours. See an advisor for details.

The Business School at CU Denver has earned accreditation by the Association to Advance Collegiate Schools of Business (AACSB International). This elite distinction is only granted to the top business programs in the world that meet rigorous standards for curriculum, faculty, library, and computer resources.