MPA Core Courses

PUAD 5001 - Introduction to Public Administration and Public Service
Examines the fundamental theories, structures, and processes of governance in the United States. Explores the constitutional foundations and functions of legislative, administrative, and legal institutions. Covers topics such as federalism, public-private relations, and comparative public administration.

PUAD 5002 - Organizational Management and Behavior
This course provides coverage of those elements which, when combined, create a resilient learning organization. Topics include, but are not limited to, organization theory and design, managing human capital, group development and performance, inter- and intra-group communication, information management, and ethical decision making. These topics are presented within the framework of how to organize people to enhance the delivery of public services.

PUAD 5003 - Research and Analytic Methods
Examines quantitative research methods used to answer questions and test hypotheses in public and non-profit settings. Methods covered include identifying and reviewing scholarly literature; formulating research questions; selecting appropriate design, data collection and sampling strategies; and analyzing data. Topics include causal and descriptive designs, interview and survey methods, and descriptive and inferential statistics such as chi square and regression.

PUAD 5004 - Economics and Public Finance
Uses economics to explore public and private sector roles, and the allocation of resources in the public sector. Introduces the concepts of public goods, market failure and externalities. Through study of expenditure theory, revenue mobilization, and welfare, the effects of taxation and subsidies on consumer and firm behavior are analyzed. Also covers fiscal federalism, cost benefit, and introduction to public sector budgeting. **OR, you may take:**

PUAD 5503 - Governmental Budgeting
Focuses on theory and practices of government budgeting, including cycles, formats, political considerations, costing and analytical tasks. Covers both operating and capital budgeting, plus fiscal management issues. Cross-listed with PUAD 7503.

PUAD 5005 - The Policy Process and Democracy
Provides an introduction to theoretical and applied studies of the policy process. The policy process includes the manner in which (I) issues are conceptualized and brought to the government as problems needing action; (II) policies are designed and selected; and (III) the enacted policies are implemented, monitored, evaluated, and revised. The policy process also includes the study of politics, especially how government and non-government actors interact and exercise power in allocating societal benefits and burdens.

PUAD 5006 - Leadership and Professional Ethics
Examines theories of leadership applied to the public and nonprofit sectors and the skills and processes employed by effective leaders. The course also considers ethical theories as applied to
problems in the public and nonprofit sectors; emphasizes critical thinking to address value conflicts, notably in the context of a pluralistic society; and teaches moral reasoning as a practical professional skill.

**PUAD 5008 – Evidence Based Decision Making**
Course provides opportunities for students to use skills developed in Research and Analytic Methods (including developing research/evaluation questions, designing surveys/interview guides, and analyzing data) to inform decisions and/or develop recommendations in multiple policy, management, and program evaluation scenarios.

**Concentration Required Courses**

**Domestic Violence**
(all 4 are required)

**PUAD 5910 - Women and Violence: A Sociological Perspective**
This course is a sociological, feminist analysis of violence against women and girls that addresses the intersection of sexism and other forms of oppression such as racism, classism and heterosexism within historical, cultural, social and institutional contexts. Topics covered focus on overt and covert forms of sexual coercion, harassment and assault, battering and stalking. Cross-listed with PUAD 7910, CRJU 5910 and 7910.

**PUAD 5920 - Psychology of Violence Against Women**
This class addresses the contributions and the limitations of current empirical and clinical psychological literatures about domestic violence. Topics covered include: distinguishing among mental health professionals regarding work with DV clients; the psychological impacts of domestic violence; services useful for responding to the needs of women and children; and an introduction to the psychology and treatment of batterers. Cross-listed with PUAD 7920, CRJU 5920 and 7920.

**PUAD 5930 - Battered Women and the Legal System**
This course provides a practical understanding of how the following relate to battered women and their children: (a) major developments in federal, state, tribal, administrative, statutory and case law; (b) the role and responses of law enforcement, judges, attorneys, victim assistance providers and other legal system agents; and (c) the role and process of victim advocacy. Cross-listed with PUAD 5930, CRJU 5930 and 7930.

**PUAD 5940 - Domestic Violence Social Change and Advocacy**
This course provides students information on the theories and strategies behind contemporary social change movements and the skills necessary to organize and implement actions to influence public awareness and policy. The values of American society are complex and require advocates/activists to develop a heightened sense of self, community and an ethical framework while confronting sexism, racism and other forms of oppression. Cross-listed with PUAD 7940, CRJU 5940 and 7940.
**Emergency Management and Homeland Security**

(2 of 4 required)

**PUAD 5450 - Law of All-Hazards Management**
This course conveys knowledge of the statutes, regulations and court decisions governing the management of hazards by governmental agencies. It covers local, state and federal agencies as they mitigate, prepare for, respond to and recover from naturally, accidentally and intentionally caused disasters. Cross-listed with PUAD 7450.

**PUAD 5650 - Disaster and Emergency Management Policies**
Examines policies for the management of hazards, emergencies and disasters. Focuses on a series of case studies concerning major disasters and on management principles drawn from those cases. Examines the role of institutional processes, government organizations and nongovernmental organizations in emergency management. Cross-listed with PUAD 7650.

**PUAD 5655 - Principles of Emergency Management**
This course is an introduction to the practice of emergency management. It provides instruction on the discipline of emergency management and covers not only administrative practice, but how public policy shapes how governments at all levels address hazards, emergencies and disasters.

**GEOG 5230 - Hazard Mitigation and Vulnerability Assessment**
Examines hazard mitigation and its planning and policy implications, emphasizing how vulnerability assessments play an integral role. Students explore how mitigation minimizes the impacts from hazards and use GIS to conduct a local study. Prereq: GEOG 2202 or permission of instructor. Cross-listed with GEOG 4230.

**Environmental Policy, Management, and Law**

(2 are required)

**PUAD 5631 - Seminar in Environmental Politics and Policy**
Examines the fundamental principles of politics and policy that shape strategies of environmental protection. Focuses on the role of institutional processes, government organizations and nongovernmental organizations in environmental politics and policy. Cross-listed with PUAD 7631.

**PUAD 5633 - Seminar in Natural Resource and Environmental Health Law**
Administrative law aspects of environmental policy implementation and enforcement, the role of courts in both stimulating and limiting statutory reform, and regulatory innovation. Focus on the legal aspects of both natural resource allocation and management, and environmental protection. Alternatives to traditional processes for environmental dispute resolution. Cross-listed with PUAD 7633.
**Local Government**
(At least 2 of 4)

**PUAD 5625 - Local Government Management**
Relates the systems, processes, and principles of public management to the local government environment. Public management concepts such as strategic planning, bureaucracy, formal and informal organizational structures, human resource planning, management control, systems theory, and administrative behavior are explored within the context of local government. Cross-listed with PUAD 7625.

**PUAD 5626 - Local Government Politics and Policy**
Examines local government from the perspective of politics and public policy making. The course focuses on local government political structures, policy analysis and formulation, political forces in administrative decision making, and the relationships between professional administrators and elected officials. Cross-listed with PUAD 7626.

**PUAD 5628 - Urban Social Problems**
Examines local government from the perspective of sociology and group dynamics. Course could include some or all of the following subjects: neighborhoods and community groups, class and race relations, community crime, social service issues, immigration, the underclass in American society, and related urban social problems. Cross-listed with PUAD 7628.

**PUAD 5503 - Governmental Budgeting**
Focuses on theory and practices of government budgeting, including cycles, formats, political considerations, costing and analytical tasks. Covers both operating and capital budgeting, plus fiscal management issues. Cross-listed with PUAD 7503.

*If you choose PUAD 5503 as one of your core classes, you must take two of the other three courses Local Government courses listed here to satisfy your concentration requirements.*

**Nonprofit Organizations**
(2 are required)

**PUAD 5110 - Seminar in Nonprofit Management**
This course provides an overview of the principles and concepts that are unique to nonprofit management. Topics include executive management, funding diversity, human resource management, marketing, volunteer management and ethics. Students are also given an introduction to the history and the importance of the nonprofit sector. Cross-listed with PUAD 7110.

**PUAD 5140 - Nonprofit Financial Management**
Financial management is one of the core competencies of effective nonprofit managers. Every nonprofit organization needs money to sustain or advance its mission. This course provides a grounding in financial management for the “non-accountant” by focusing on an array of knowledge and management skill areas necessary for allocating and controlling resources and for analyzing,
reporting and protecting the fiscal health of the organization. Topics include key accounting
principles, understanding and using financial statements, the budget development process, cash
flow analysis, banking relationships, using the audit report, maximizing investment policy and
strategy, and understanding the boundaries of tax exemption.
Cross-listed with PUAD 7140.