The Centers for American Indian and Alaska Native Health (CAIANH) of the University of Colorado | Anschutz Medical Campus is seeking professional candidates to work in **up to two** patient navigation and motivational interviewing positions. These positions are flexible and require **a minimum of half-time to full-time hours (.50 to 1.0 FTE)**. Full benefits are available at .50 FTE and above.

*Transition to Recovery* is an intervention research project that will focus on assisting consumers’ transition to substance abuse treatment following the successful completion of detoxification. This project is funded for at least four but no more than five years. *Transition to Recovery* is a randomized controlled trial that examines the role of patient navigation in the successful transition to substance abuse treatment following detoxification. All consumers who enroll in the study will receive motivational interviewing while half will be randomized to receive patient navigation. The study population will include all consumers who successfully complete the detoxification process at Gateway to Recovery operated by Fairbanks Native Association located in Fairbanks, Alaska. **These positions will be based in Fairbanks, Alaska and located within Gateway to Recovery, a detoxification program operated by the Fairbanks Native Association.**

**Nature of Work**
The individuals in these Professional Research Assistant positions will work with a study team and Gateway to Recovery staff, and will have primary responsibility for providing patient navigation activities and motivational interviewing. This entails working in close collaboration with our partnering organization Gateway to Recovery, local substance abuse treatment services, and with consumers discharged from the detoxification facility. The work includes communication with consumers, recruitment, consent, collecting survey information, study information, and maintaining accurate and timely study records.

**Professional Field**
Substance abuse counseling or treatment, patient navigation, case-management, social work, psychology, public health, sociology, advocacy, or other health related discipline.

**Location**
These positions are located in Fairbanks, Alaska. Funds are not available for selected candidates’ relocation to Fairbanks, or for travel to/from Fairbanks to perform duties of the position.

**Supervision Received**
These positions will be supervised by a Patient Navigator Trainer at the University of Colorado Anschutz Medical Campus, Transition to Recovery Project. These positions will also interact with a research study coordinator located in Fairbanks, Alaska, with regard to matters of time and attendance, distribution of workload among the patient navigator team, the proper completion of project surveys, and quality assurance.

**Supervision Exercised**
Not applicable.
Examples of Work Performed

These positions will function as members of the Transition to Recovery team, working alongside other patient navigators, a study coordinator, our Alaska partners, and study investigators.

- Recruit consumers into the study.
- Interview and consent consumers including detailed information related to the study purpose, randomization process, length of the study, and follow-up.
- Collect all study documents and surveys ensuring accuracy and completion, and immediately record information.
- Conduct motivational interviewing.
- Perform duties related to patient navigation such as identifying consumer challenges related to entering substance abuse treatment and working with consumers to engage in the appropriate level of substance abuse treatment.
- Facilitate communication with providers.
- Coordinate services and assist in the transition of consumers to substance abuse treatment.
- Act as a patient advocate.
- Work in close collaboration and partnership with our Alaska Native partners to transition consumers to substance abuse treatment following detoxification.
- Follow research study protocol.
- Assist with additional duties as necessary.

Knowledge, Skills, and Abilities

- Ability to establish and maintain cooperative and supportive relationships with our partnering organization, treatment services, project staff and consumers.
- Excellent customer service skills including communication with consumers, service providers, and clinic staff.
- Excellent oral and written communication skills.
- Strong interpersonal and organizational skills with ability to prioritize tasks.
- Solid problem-solving skills and identification of local resources.
- Ability to work collaboratively in a team-based setting, and also function effectively on an independent basis.
- Proficient in Microsoft office suite including Excel, Word, and PowerPoint.
- Ability to adhere to protocols and project standards.
- Accurate, efficient, and dependable.
- Demonstrated good judgment.
- Ability to travel within the Fairbanks, Alaska area.

Minimum Requirements

- Bachelor’s Degree. Education and relevant work experience may be substituted for the degree requirement on a year-for-year basis.
- Extensive knowledge of the social and cultural context of substance dependent consumers in the Fairbanks, Alaska area.
- Must have a valid driver’s license, proof of valid auto liability insurance, reliable transportation, and be willing to travel throughout the Fairbanks area as needed.
- Demonstrate service with or knowledge of Alaska Native substance abuse treatment services and community based organizations in the Fairbanks area.
- Ability to work independently and as a team member.
• Ability to prioritize multiple tasks.
• Ability to establish and maintain effective, courteous working relationships with patients, co-workers, service providers, and other partners.

Preferred Experience
• Care or service of substance dependent consumers in Fairbanks area.
• Experience with outreach or community engagement in Fairbanks.
• Experience working with substance abuse treatment professionals.
• Experience with record keeping and data.
• Demonstrated HIPAA knowledge.

Salary Range
$44,000 - $49,500 (at 1.0 FTE); $22,000 - $24,750 (at .50 FTE). FTE will be negotiated with selected candidates at the time of offer.

Training
Motivational interviewing and patient navigation training will be provided with monthly coaching and follow-up provided.

Please submit your application online through the University’s recruiting website, http://www.cu.edu/cu-careers including a cover letter, resume, and names of three references as attachments to your application. Job Title: Transition to Recovery Patient Navigator. Job Posting #16899.

Funding is available for one full-time position. Due to the nature of the work, this position could be filled by either one full-time individual, or two half-time individuals. A minimum of half-time hours (.50 FTE) is required. Full benefits are available at .50 FTE and above.

A background investigation is required for all prospective employees. Driving is required to perform some of the job duties listed above. Motor Vehicle Records will be included in the background investigation for this position.

Application Deadline
Review of applications is ongoing and will continue until the position is filled.

Source of Funding
This project is funded by National Institute on Alcohol Abuse and Alcoholism, Native Center for Alcohol Research and Education (N-CARE), P60 AA026112-01.

The University of Colorado Denver is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To assist in achieving that goal, we conduct background investigations for all prospective employees. The University of Colorado is committed to diversity and equality in education and employment.