By unanimous consent of the Colorado School of Public Health Faculty Senate, the Colorado School of Public Health has adopted a policy to allow students to opt to convert Spring 2020 letter grades to “Pass Plus, Pass, or No Pass” grading for their transcripts. The rationale for allowing this option for Spring 2020 is that, due to the COVID-19 pandemic, some students may be experiencing unprecedented challenges that include (but are not limited to) the following: changes in living situations, child care responsibilities, and work responsibilities; their own or family member’s illnesses or threat of illness; financial hardships; stress; etc. Additionally, course delivery has changed significantly in some cases (e.g., from in-person to online), which may have negatively affected students’ success in their classes.

This policy will be implemented as follows:

1. Instructors will continue to enter normal letter grades for Spring term courses.

2. Students may ask Program Directors to convert those letter grades to the following:
   - P+ (Pass Plus) = A to C- letter grades
   - P (Pass) = D+ to D- letter grades
   - NP (No Pass) = F letter grade

   Students will have until June 5, after grades are posted, to make this request.

   None of these new designations will affect the student’s GPA. All courses are eligible for this conversion on request by the student.

3. Within the P+/P/NP grading scheme, only a grade of P+ will be allowed for a required course to be applied towards the student’s degree. Students who receive a grade lower than a P+ (i.e., P, NP) for a required course will need to repeat the course. For an elective course, a grade of P may be applied towards graduation credit requirements.

4. Prior to a change to P+/P/NP being approved, students must consult with their Program Director so that they can be counseled regarding any implications of making this change. Considerations include (but are not limited to): maintaining eligibility for scholarships and other sources of educational funding; transfer of credits to another institution or program; and strength of application for other educational programs. Before opting for P+/P/NP grading, students should consider requesting an extension of their timeline for completion of course requirements through a grade of “Incomplete” or withdrawing from the course (both of these options must be implemented before the final letter grade is submitted).

5. If a student, after counseling with their Program Director, decides to proceed with the change to P+/P/NP grading, an email requesting the grade change should be sent from the Program Director to brenda.witt@cuanschutz.edu. The initial letter grade will remain in the Registrar’s records but will not appear on the student’s transcript.

6. The deadline for a student to request a Withdrawal (W) has been extended to the last day of the term, May 16, 2020.