AGENDA

- Welcome and Introductions (Dean Kaptain)
- Office of Equity - College Trainings (Sarah Berg)
- CAM Development Update & Dean’s Advisory Council (Marianna DiVietro, Patrick Jager & Gaye Leonard)
- Next Stage Collaborative (Michelle Carpenter)
- CAM HR Search Updates (Stephanie Kelly)
- CAM Diversity Council (Shannon Squires)
- Staff Dismissed
- Faculty Vote: Clinical Track Merit Criteria (Sam McGuire)
WELCOME AND INTRODUCTIONS

- Dean’s work across CU Denver
  - Campus is engaged in 3 large planning activities
  - New Budget plan for CU Denver
  - New 10-year campus masterplan
NEW STAFF

- Amy Foss — Academic Advisor with Career Emphasis
- Micheal Seman — Director of Creative Industries Research and Policy
- Haleigh Shipley — Outreach and Engagement Coordinator
- Karen Ludington — Finance & Accounting (temporarily taking on additional duties)
- Mariah Coughlin — Finance & Accounting Assistant (Temporary)
- Brianna Regester — Outreach and Engagement Support (Temporary)
THE CAM CAREER TEAM

- Angie Buckley — Entrepreneurship & Engagement, Student Agency, Operations/Personnel at Next Stage Collaborative
- Amy Foss — Advisor and Career Specialist
- Micheal Seman — Director of Creative Industries Research and Policy
OFFICE OF EQUITY - COLLEGE TRAININGS

- To stop, prevent, and remedy discrimination, harassment and sexual misconduct.

- **What We Do**
  - Investigate and remedy reports of discrimination, harassment, sexual misconduct & any related retaliation
  - Provide education to students, faculty, and staff to help raise awareness and prevent these behaviors on our campus
  - Design policy to make our campus more inclusive
Discrimination, harassment, and retaliation are prohibited.
SEXUAL MISCONDUCT

- Applies to all
  - Students
  - Faculty
  - Staff
  - Contractors
  - Patients
  - Volunteers
  - Affiliated entities
  - Other third parties

- Regardless of
  - Sex
  - Gender
  - Sexual orientation
  - Gender expression
  - Gender identity
OUR TRAININGS

- **101: What We Do**
  - In-depth conversation about our policies
  - Overview of our process
  - Conversation about why we do this work
  - Scenarios and case studies specific to the audience
201: RESPONDING TO A DISCLOSURE

- Review of
  - Impact of trauma
  - How survivors present or disclose
- Tips for responding to disclosure
  - “Responsible Employees”
  - Resources
301: ALLY TRAINING

- Deconstructing myths about
  - Interpersonal violence
  - Victim Blamin
  - Stereotypes
  - Microaggressions
- Advanced Bystander Intervention techniques
- Lots of dialogue and case studies
CUSTOM CONTENT

- Interrupting Bias
  - Identifying and Recognizing
  - Educate and inform
  - Intervention strategies
- Pregnancy and Parenting
- Sexism in the Workplace
- and more!
CONTACT US:

- 844-288-4853
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Advancement Update - FY17

Visits and Proposals

121/120 Visits with external partners since January 2016

- Surpassing other Schools and colleges in this metric

Priority for the Chancellor

9/8 proposals under consideration with donors and external partners

- Priority for Advancement: this is how we “Close”
Current pipe line is $1.9 million between 7 major gifts - one of CAM’s largest pipeline amounts in its history!
ADVANCEMENT ACCOMPLISHMENTS

- $20,000 re-occurring gift from the Melvin & Elaine Wolf Foundation, of which a CAM alum is a family member
  - In support of scholarships in VA – specifically Transmedia Sculpture
- $10,000 first-time gift from a leader in Denver
  - In support of scholarships for Lynx Camp students
- $5,000+ first-time gift from a Dean’s Advisory Board member
  - In support of new music equipment and accessories for MEIS
  - In support of a students’ travel, lodging, and NAMM badge pass

- More active, engaged, energetic, and high-performing Dean’s Advisory members than CAM has worked with previously:
  - 5/15 Dean’s Advisory Council members have made a gift to a program of their choice within CAM
- More in-person visits with external partners than CAM has ever had in one calendar year
- More Under Consideration proposals than CAM has ever had in one calendar year
NEXT STAGE COLLABORATIVE

AN INTERACTIVE GALLERY PRESENTED BY

University of Colorado Denver
CU IN THE CITY
DENVER PERFORMING ARTS COMPLEX
CAM HR SEARCH UPDATES

- Tenure Track position - Film
- Tenure Track position - Animation
- Assistant Dean of Budget and Financial Systems
- Outreach and Engagement Coordinator
- IT Director
- IT Tech (temporary)
- Comcast Media & Technology Center - Research Associate
- Comcast Media & Technology Center - Program Coordinator
CAM DIVERSITY COUNCIL

Seeking to advance the University Strategic Priority 5: “Enhance diversity university-wide and foster a culture of inclusion” through the CAM Diversity and Inclusion Statement and Strategic Goals

Members: Shannon Squires (Chair), Leah Haloin, Katryn Bowdle, Stephanie Kelly, Denise Larson, Craig Volk, Quintin Gonzalez, Peter Stoltzman, Aleysia Whitmore
DIVERSITY COUNCIL RECENT ACTIVITY & SHORT-TERM GOALS

- **Wrapping up 2016**
  - Established CAM Diversity Statement and Strategic Goals (Vetted and Published)
  - Brought training opportunities to faculty and staff
  - Launched the CAM Diversity and Inclusion Roundtable Series
  - Enhanced liaison support with University offices

- **Getting Rollin in 2017**
  - CAM Diversity Report (in progress)
  - Sustain activities launched in 2017
  - Action on new areas of the CAM Strategic Goals
  - Prioritizing areas of faculty, staff and student interest
OFFICE HOURS REMINDER

- 2 Hours a Week
- Post on Office Doors
- Submit to Department
  - Post in entrance
  - At all point of contact
  - On website
FACULTY VOTE
THANK YOU.