Identity Statement:
We are the institutional research unit for the University of Colorado Denver | Anschutz Medical Campus and are engaged with internal and external customers to promote data-valued and knowledge-based decision-making regarding our institution, our students, and our faculty and staff.

Mission: Better decisioning via data and information
Our mission is to enhance institutional effectiveness and student success through data-valued decision-making.

Vision:
The Office of Institutional Research and Effectiveness:
- Is esteemed by our customers for our investigative and interpretive expertise.
- Provides unique insights and empowers others to gain their own insights through a holistic perspective.
- Effects change via clear and actionable information.

Values:

Evidence-Based: OIRE promotes a culture of evidence, assessment, and effectiveness by modeling it in our business practices.

Accountability: OIRE partners with requestors and colleagues in fine-tuning data requests and understanding the request context so that the best possible information is provided and data nuances are well understood.

Consistency: OIRE employs appropriate data controls, definitions, and documentation to ensure data accuracy and consistency and works with data stewards and process owners to do the same.

Relevance: OIRE ensures that the information it provides to its customers is on point and understandable, and, where appropriate, actionable.

Proactiveness/adaptability: OIRE takes the initiative in providing information to improve student success and assist the institution in carrying out its mission. Additionally, the office adopts new approaches and technologies to facilitate its efforts.

Collaboration: OIRE uses a collaborative and transparent approach in relationships with colleagues and customers to encourage inquiry, questioning, and integration within the campus community.

Efficiency: OIRE furnishes timely information and demonstrate responsible stewardship of university resources through sound organizational practices. Resources are developed to promote ease of use by staff members.

Professionalism: OIRE personnel remain highly skilled and current in their professions and practices, promote excellence and responsible data stewardship, and continuously improve through education, evaluation and action.