From the Executive Producer…

The holidays have come and gone and the Spring 2014 semester is chugging right along. As we kick off 2014, here are just two of the more noteworthy OIRE accomplishments from 2013.

The first was our annual Denver Campus Deans’ Budget Retreat, held on the Denver Campus on December 12th and 13th. The first day featured an overview of academic prioritization as well as presentations from Jeff Parker’s finance and budget areas, while the second included presentations from OIRE, Student Affairs, CU Online, and International Affairs, as well as a wrap-up from Provost Nairn.

OIRE provided over 400 pages of tables, charts, and graphs, covering a wide variety of content areas, such as applied/admitted/enrolled students, transfer students, student headcount and FTE trends, SCH by classroom type, student success, SCH by faculty type, Faculty Course Questionnaire (FCQ) data, and enrollment management data. Each of the Denver Campus deans has this information in an electronic format and it should serve as an important resource to the Denver Campus schools and colleges.

The second was our administration of the National Survey of Student Engagement (NSSE). Not only have we been performing analyses of the reports and data provided by NSSE, we’ve been meeting with numerous groups across the Denver Campus to discuss the results. Many reports that include interpretations, questions to engender strategic conversations, executive summaries, and data tables/graphs have been prepared…with still more to come! OIRE is committed to ensuring that the NSSE results are accessible and utilized by the Denver Campus community and has invested over 700 hours to the endeavor. If you are interested in learning more or having us come meet with your unit to discuss the results, please let me know!

Fade to black…

Christine A. Stroup-Benham, Ph.D.

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Calendar of Events

2/14/2014  Fall End of Term Enrollment Reports published to [web](#).

2/14/2014  Spring Census Enrollment Reports published to [web](#).

2/12/2014  Winter IPEDS (Student Financial Aid; Graduation Rates) submissions due.

2/21/2014  Next NSSE Subgroup Meeting

4/04/2014  OIRE Continuity of Operations (COOP) Drill at AMC

4/09/2014  Spring IPEDS (Fall Enrollment; Finance; Human Resources) submissions due

4/21/2014  OIRE Quarterly Strategic Planning Meeting

4/16/2014  Next Survey Working Group (SWG) meeting at AMC

"Now Showing":  The eFRPA website in the OIRE Portal was opened for the 2013 activity collection period on January 1st, 2014, including many updates and enhancements based on feedback from the faculty and Deans.

"Coming Attractions":  Alumni from AMC’s academic programs and Denver Campus’s graduate and undergraduate programs have been invited to fill out online surveys letting us know what they think of their experiences at the University of Colorado Denver | Anschutz Medical Campus.
Requesting Data from OIRE

To quickly and efficiently submit a request to OIRE, please use our online Data Request Form. This allows your request to not only be received by our automated tracking system, but also directly emails one of our Research Coordinators for processing. (Tip: To make future requests even easier to submit, apply for a User Account, which will then allow the Data Request form to be pre-filled with your name and contact information.)

To ensure that we meet your needs, it is important that we receive your request **two to four weeks in advance of the date you require the information.** Please be assured that we will work with you when emergency requests arise; however, so that all customers enjoy the same level of service and projects/requests are appropriately prioritized, it is important that we know of your needs as far in advance as possible. Some requests can be quite complex and can take months to complete. Also, keep in mind that the online Report Library is an excellent resource for information.

**Data Request Form**  ▼ Main Phone: 303-315-2840  ▼ IR Email: IR@UCDenver.edu

**Feedback!!** We have revised our OIRE Customer Feedback survey for FY2014. We use these data during our annual strategic planning retreat to help inform our decisions and directions for the upcoming year. You can view past results, or complete our current survey here.

Yet another way to provide feedback! Many of the pages on the OIRE website have a link to a feedback form on which you can provide immediate comments/suggestions for a specific web page. This form is completely anonymous; however, you can choose to provide your name if you’d like to be contacted regarding the feedback you submit.

**OIRE Project Productivity for Calendar Year 2013:**
452 projects completed
1,160 individual tasks completed
266 unique individuals made requests

FAQ: How do OIRE Census and End of Term (EOT) Snapshots work?

Census is a standard snapshot date scheduled to occur just after the main add/drop period ends for a semester. After this date, most registration changes require extraordinary measures (e.g., additional approvals/signatures) and may result in a W grade (i.e., withdrawal) on the transcript. The idea with snapshotting data on our census dates is to capture, as early as reasonably possible, the majority of student enrollment for the term. It’s not perfect – we have a number of extended studies populations that do not register under the usual calendars and may not enroll until well after census – but it does capture the majority of our students. And, while the actual add/drop period typically ends during the week (actual day varies by CU campus), all of CU actually takes the snapshot on the following weekend due to data loading issues.

Fall and spring have different census dates because AMC typically starts a week later than the Denver Campus and, therefore, the add/drop deadlines are different. Summer is different -- the summer calendar is much less standardized and summer census is a somewhat arbitrary concept for both campuses -- so we typically just use a single date for both for convenience sake.

Regarding the EOT snapshot process, we have to wait a few weeks after classes end so that final grades are posted, degrees are awarded (since that sometimes changes term information), and various other registrar’s office cleanup processes are completed. We then have our own internal data checking process to ensure the most accurate representation of our student data. We typically strive to have our Enrollment Reports posted to the IR website within a week of each snapshot date.

OIRE staff members typically have a slew of recurring requests for which we supply reports to faculty and staff just as soon as these snapshots are available. If you know you will be needing data from an upcoming snapshot, please do your best to send us your request as early as possible so that we can get you in the queue!
Newsreel: Program Prioritization

As you may have read in the recent Provost’s Post, the CU System Board of Regents has requested that each CU campus carry out a “program prioritization” process. This process will encompass both academic and administrative programs and is geared toward eliminating redundancies and assessing the quality and importance of those programs. The Denver Campus will start with the academic program prioritization, and then will undertake the administrative program prioritization. The Anschutz Medical Campus academic programs have been exempted from the process.

OIRE has been collaborating with the Program Prioritization Committee to provide the information that is being requested by the regents as well as other information that the schools/colleges/units might need to respond to this request. If you desire data or information from OIRE that is over and above what the committee determines is the core set of data that will be shared with the regents, please let me know. It will be helpful to keep track of all of the information that is being used for this endeavor. That way, we can better provide parallel information across the units, should that be wanted.

Because of the resources needed to respond to this complex request, other requests may be delayed or postponed. Of course, we will endeavor to fulfill all of the requests that we receive, but some reprioritization may need to occur. We’ll be placing some of our own internal projects (e.g., data infrastructure) on hold, too, while we focus on amassing and analyzing the data required for this regental request. Should you have any questions about this, do not hesitate to contact Christine.

Project Spotlight: CUPA

In January of each year OIRE completes a set of salary surveys for the College and University Professional Association for Human Resources (CUPA-HR). CUPA-HR is the national authority on compensation surveys for higher education. In past years OIRE has completed three surveys. The Faculty Salary Survey for Four-Year Colleges and Universities collects salary data for full-time faculty by discipline, rank and tenure status. The Administrators in Higher Education Salary Survey collects salary data for positions requiring management of the institution or of a recognized division within it. The Professionals in Higher Education Salary Survey collects salary data for “functional professional” positions with primary assignments and responsibilities requiring professional-level expertise and work in a specific functional area.

This year CUPA-HR has initiated a new survey, the Non-Exempt Staff in Higher Education Salary Survey. All of the positions in this survey are non-exempt, meaning that job incumbents are paid an hourly rate and are eligible for overtime.

The Administrative, Professional and Non-Exempt surveys classify positions based on a CUPA-HR coding system which requires OIRE to match each UCD position to a CUPA-HR code. The Faculty survey matches positions based on the Classification of Instructional Positions (CIP) codes which are already assigned to each faculty position in an OIRE database.

When the survey deadline has passed, CUPA-HR compiles the survey results which are used by numerous higher education institutions. The UCD Human Resources Department uses CUPA-HR salary survey results in their yearly salary setting process. OIRE uses CUPA-HR data for some internal reports such as the annual Salary Equity study and the Peer Review process. So while these surveys are time-consuming to complete they do provide a benefit to the University and higher education in general.
**Staff Spotlight: Hailey DeMarr**

*OIRE* is pleased to announce that Hailey DeMarr, formerly known as Hailey Winn, has been promoted to the position of Research Coordinator, effective January 2014.

Hailey began her career with *OIRE* in a Coordinator position and this promotion comes just a month shy of her two year anniversary with the institution. Hailey has successfully melded her mathematics and accounting background to become a real asset to the department. In addition to all the projects she works on, she also helps to coordinate several significant reporting efforts and data collections including Academic Rigor, the CU Diversity Report, and IPEDS.

Hailey has the beginnings to develop into an exceptional Research Coordinator. We hope you will join *OIRE* in congratulating her on her promotion.

**Staff Spotlight: Marlon Chapman**

Hello! Welcome to the Staff Spotlight… and thanks for reading all the way to the end!

I am fortunate to be a part of the *OIRE* team as the Systems Analysts since October of 2013. My primary roles are providing database, web development, as well as technical support internally for *OIRE*. In addition to System support and development, I assist *OIRE* with research from an IT perspective. Prior to coming to CU Denver, I was with the Communication and Technology Department at the United States Fish and Wildlife for four and a half years.

From a development standpoint, I’m responsible for implementing and supporting our online systems, internal applications and databases. On the infrastructure side of things, I hold the responsibility of insuring top performance on all of our computer hardware and software.

Outside of the office, I am a husband and father of twin boys. I enjoy working with youth, as a mentor and motivator. I am in my second year of coaching kid’s basketball for Aurora Youth sports.