

Salary Bands for Research Assistant/Associate Series
FY 2011 – 2012

The following full-time salary bands are established to accommodate differences in duties and experience of individuals who are appointed to a research associate rank. The initial salary for a position in the research associate series is recommended by the primary unit based on job duties, skills, experience and market conditions. The initial salary is set by the hiring authority and **must** be within the campus salary bands. If the band does not accommodate the requested initial salary, the Dean or his or her designee may approve an exception based on special considerations that are documented in the job description and or documented qualifications of the candidate. It is expected that hiring salary is commensurate with education, skills, and experience. Annual salary increases are based on performance (merit) and any significant, permanent changes in job duties.

Professional Research Assistant

\$31,000 to \$68,000

Senior Professional Research Assistant

\$44,500 to \$86,000

Research Associate

\$45,000 to \$94,000

Sr. Research Associate

\$53,500 to \$94,000