

**Fringe Benefit Rates
Both Anschutz & Downtown Campuses
Fiscal Year 2009-2010**

Benefit	FY 2009-2010 Rates	
Worker's Compensation	0.080%	
Unemployment Compensation	0.066%	
<i>Sub-Total Worker's Comp. & Unemployment</i>		0.146%
Termination Pay	0.723%	
Retiree Health, Life, and Supplemental Ann.	0.720%	
Total*		1.589%

**Downtown Campus
Fiscal Year 2008-2009**

Benefit	FY 2008-2009 Rates	
Worker's Compensation	0.260%	
Unemployment Compensation	0.097%	
<i>Sub-Total Worker's Comp. & Unemployment</i>		0.357%
Termination Pay	1.825%	
Retiree Health, Life, and Supplemental Ann.	1.354%	
Total		3.536%

**Anschutz Medical Campus
Fiscal Year 2008-2009**

Benefit	FY 2008-2009 Rates	
Worker's Compensation	0.228%	
Unemployment Compensation	0.049%	
<i>Sub-Total Worker's Comp. & Unemployment</i>		0.277%
Termination Pay	1.275%	
Retiree Health, Life, and Supplemental Ann.	0.626%	
Total*		2.178%

* Not all job codes are charged the total fringe benefit rate; it depends on the benefits eligibility. See Exhibit B.