

Benefit	7/1/10-6/30/11	Effective July 1, 2011 - June 30, 2012					
		Faculty & Unclassified			CLASSIFIED		
		Rate/ Amount	Account Code		Rate/ Amount	ACCT Code	
		Faculty	Unclass.				
PERA Rate (Includes AED and SAED)	0.1430	<b>0.1520</b>	418431	422531	<b>0.1520</b>	425031	Calculated based 2011 and 2012 rates (average). Employer must make PERA contribution for retiree returning to work.
CU Retirement Fund	10.00%	<b>0.10</b>	418433	422533			Applies to all CU retirement members who were hired 7/1/1996 or earlier.
Salary CAP	\$245,000	<b>\$245,000</b>					Cap for employees participating since 7/1/1996 or prior is \$360,000.
FICA Rate	6.2%	<b>0.062</b>	418430	422530			CALENDAR YEAR BASIS
First \$1 of salary to listed salary max times listed rate.	\$106,800	<b>\$106,800</b>					
Meditax Rate	1.45%	<b>0.0145</b>	418434	422534	<b>0.0145</b>	425030	Applies to all FICA and PERA personnel hired after 03/31/86
TIAA/CREF Disability	\$264	<b>\$264</b>	418423	422523			Applies to each participating employee.
Short Term Disability Rate (times total salary)	<b>0.0017</b>				<b>0.0018</b>	425023	
<b>Fringe Benefits</b>							
Worker's Compensation	0.00137	<b>0.00219</b>	419500	422760	<b>0.00219</b>	426000	
Unemployment Compensation	0.00179	<b>0.00164</b>	419600	422761	<b>0.00164</b>	426100	
Retiree Health and Life	0.00705	<b>0.00823</b>	419101	422751	<b>0.00823</b>	425701	
Termination Pay	0.00569	<b>0.01529</b>	419205	422725	<b>0.01529</b>	425801	
<b>CU Health Insurance</b>							
Employee	\$4459/\$4434	<b>\$4,500</b>	418420	422520	<b>\$4,447</b>	425020	<u>Faculty/Unc</u> <u>Monthly</u> <u>Classified</u> \$375 \$371
Employee + Child(ren)	\$7773/\$8100	<b>\$7,851</b>	418420	422520	<b>\$8,151</b>	425020	\$654 \$679
Employee + Spouse/SGDP	\$7773/\$7642	<b>\$7,851</b>	418420	422520	<b>\$7,690</b>	425020	\$654 \$641
Family	\$11202/\$11307	<b>\$11,316</b>	418420	422520	<b>\$11,391</b>	425020	\$943 \$949
<b>State Health Insurance</b>							
Employee	\$4,440				<b>\$4,421</b>	425020	\$368
Employee + Child(ren)	\$7,935				<b>\$7,916</b>	425020	\$660
Employee + Spouse	\$7,498				<b>\$7,481</b>	425020	\$623
Family	\$10,994				<b>\$10,974</b>	425020	\$915
<b>CU Dental Insurance (Same Contribution to all levels)</b>							
	\$289	<b>\$289</b>	418422	422522	<b>\$289</b>	425022	\$24 \$24
<b>State Dental Insurance</b>							
Employee	\$237				<b>\$286</b>	425022	\$24
Employee + Child(ren)	\$407				<b>\$494</b>	425022	\$41
Employee + Spouse	\$386				<b>\$468</b>	425022	\$39
Family	\$556				<b>\$677</b>	425022	\$56
<b>CU Life Insurance</b>							
CU Life Insurance	\$81/\$66	<b>\$81</b>	418421	422521	<b>\$83</b>	425021	\$7 \$7
State Life Insurance	\$113				<b>\$113</b>	425021	\$9 \$9

## ASSUMPTION NOTES:

1. Unless otherwise indicated, all rates and charges are for a full year, fiscal year basis.
2. Projected Benefits Rates are intended for budget purposes only and are updated annually. For more current benefit information please go to the University of Colorado Payroll and Benefits web page.